

**VSb SENIOR LAWYERS CONFERENCE
BOARD OF GOVERNORS MEETING**

**Thursday, September 21 11:00 a.m.
(Virginia State Bar, 1111 E. Main Street, Suite 700, Richmond, VA 23219)**

AGENDA

- I. **CALL TO ORDER and WELCOME NEW BOARD MEMBERS**
 - Phillip V. Anderson, Roanoke, VA
 - Leonard L. Brown, Chesapeake, VA
 - Jon D. Huddleston, Leesburg, VA
 - William E. Phillips, Lynchburg, VA

- II. **APPROVAL OF REMOTE PARTICIPATION**

- III. **APPROVAL OF MINUTES** – April 25, 2023, May 11, 2023, and June 17, 2023

- IV. **FINANCIAL REPORT**

- IV. **CHAIR’S REPORT**

- V. **COMMITTEE REPORTS**
 - 1. Newsletter
 - 2. Programs on *Protecting Your & Your Clients’ Interests in the Event of Your Disability, Death or other Disaster*
 - 3. Senior Virginians Handbook
 - 4. Pro Bono
 - 5. Senior Citizens Law Day Programs
 - 6. Committee on Mentoring
 - 7. Film Project

- VI. **NEW BUSINESS**
 - 1. *CLE approval and credit for Film Project*
 - 2. *50 Year Certificates*

- VII. **UPCOMING WEBINARS**

- VII. **ADJOURNMENT** - Next meeting: November 16. 2023 11:00 a.m.

VIRGINIA STATE BAR SENIOR LAWYERS CONFERENCE MINUTES

Board of Governors Meeting

Hybrid By Attendance in Person or by Microsoft Teams

April 25, 2023, Richmond

PRESENT IN PERSON AT VIRGINIA STATE BAR OFFICE: Gary Hancock, Chair; Carter Younger, Vice-Chair; Tom Bell, Secretary; Bruce Robinson, Tom Edmonds, Richard Gray, John Oakey, Andrea Bridgeman, Veronica Williams, Bruce Sams, Sylvia Daniel (VSB Staff Liaison), and Janet Van Cuyk, (Deputy Assistant Director of the VSB)

PRESENT BY MICROSOFT TEAMS: Barbara Anderson, Treasurer; Peter Burnett, Immediate Past Chair; Frank Brown, Hon. Joel Cunningham, Hon. Mike Gamble, and Hon. Colin Gibb

ABSENT: Hon. Manuel Capsalis, Nancy Reed, Aubrey Rosser, Rhysa South, and Mary Lynn Tate

Mr. Hancock called the meeting to order at 11:00 a.m. A quorum was present for the meeting. On motion duly made and seconded, the Board voted to approve remote participation by those attending by Microsoft Teams.

The minutes of the Board Meeting of February 23, 2023, were circulated as part of the meeting materials. On motion duly made and seconded the Minutes were approved.

FINANCIAL REPORT: Ms. Anderson presented the financial report. All expenses are within Budget allowances. There is only \$1,772 left in the Annual Budget as of March 31, largely due to the expenses incurred last year but paid this year. A Grant for the Video Project of \$5,000 has been received and will be added to income by the end of our fiscal year. The Bar Office is aware of the payments for last year which were paid this year and we can request additional funds if needed. Next year's Budget appears adequate for our needs and contains \$15,000 for Handbook printing. On motion duly made and seconded the financial report was approved.

CHAIR'S REPORT: Mr. Hancock expressed appreciation for the Board service of Edna Vincent who has recently resigned from the Board. Mr. Hancock will attend the Bar Council Executive Committee meeting on April 27. With 22,812 members, our Conference is the largest of the State Bar Conferences. At the Annual Meeting in June we will elect officers and new directors for the coming year. Nominations for new Board members would be appreciated.

NEWSLETTER: Mr. Brown filed a written report which was part of the meeting materials. The June issue of the Senior Lawyers News will contain remembrances of a number of recently departed Senior Lawyers. Mr. Brown asked the Board to be aware of remembrances for the future. Mr. Brown gave special thanks to Veronica Williams and Ann-Marie Shaia Condlin for their assistance with the remembrances for T. Twitty and Harry Shaia, Jr. The June 2025 issue of the Virginia Lawyer magazine will feature our Conference. Suggestions for articles are welcomed.

HANDBOOK: Ms. Williams reported that due to significant recent requests for the Handbook we have only about 300 English copies and 1,000 Spanish copies of the 2021 edition on hand. She hopes to have the updates to the Handbook ready by the Fall of 2023, so that a new batch can be printed. Ms. Bridgeman is assisting with the updating process. The 2023-4 Budget has funding for printing. Copies will be distributed to members of Bar Council in June by Mr. Hancock.

PRO BONO REPORT: Ms. Bridgeman reported that efforts to provide pro bono help to Afghan refugees has stalled due to logistical problems largely as a result of the liaison agencies being overwhelmed and lacking resources to coordinate. The Pro Bono group will try to compile a list of subject matter experts for the Handbook and for our work with the Senior Virginians Helpline maintained by the Virginia Poverty Law Center and the Department of Aging and Rehabilitative Services. The Board indicated consensus support for the Helpline efforts. Work with Emeritus members and TIES remains of interest.

LAW DAY: Mr. Robinson submitted a written report as part of the meeting materials and referred Board members to that report for information.

VIDEO: The “rough cut” of the Professionalism and Civility video was distributed to the Board prior to the meeting. Several members commented on the excellent production and content. Mr. Burnett reported they are working on the final editing to get the video within the one hour time limit. They are also working on the required written materials to get approval for CLE Ethics credit. Tom Spahn of McGuire Woods has agreed to assist with the written materials. We hope to have a two-hour credit combining the video with moderated discussion. Mr. Burnett and Mr. Younger announced they have the necessary funding for a promotional trailer and are working on a promotion and distribution plan. Mr. Edmonds suggested promoting the video at the Bar Leaders Institute to make local and specialty bar associations aware of its availability. There was a general discussion regarding promotion of the video and CLE opportunities. We have applied for a grant from the Virginia Law Foundation to assist with promotion and distribution.

Ms. Van Cuyk described for the Board her duties at the Bar office, FOIA requirements, and asked for assistance in updating our By-Laws.

ANNOUNCEMENTS: The 50 Year Award brunch will take place on Saturday June 17 at 10 a.m. Our annual meeting with approval of the By-Law changes will take place at 9:30 a.m. before the brunch and Board members are asked to be present then at the Oceanfront Hilton.

ADJOURNMENT: The meeting was adjourned at 12:25 p.m.

Respectfully Submitted,

Thomas G. Bell, Jr., Secretary

ATTEST:

Gary C. Hancock, Chair

VIRGINIA STATE BAR
SENIOR LAWYERS CONFERENCE
MINUTES

Special Called Board of Governors Meeting
Remote By Microsoft Teams, May 11, 2023

PRESENT BY MICROSOFT TEAMS: Gary Hancock, Chair; Carter Younger, Vice-Chair; Tom Bell, Secretary; Barbara Anderson, Treasurer; Andrea Bridgeman, Frank Brown, Bruce Robinson, Hon. Joel Cunningham, Hon. Colin Gibb, Richard Gray, Rhysa South, Veronica Williams, Sylvia Daniel, VSB Staff Liaison, and Janet Van Cuyk, Deputy Assistant Director of the VSB.

ABSENT: Peter Burnett, Immediate Past Chair; Hon. Manuel Capsalis, Hon. Mike Gamble, , John Oakey, Nancy Reed, Aubrey Rosser, Bruce Sams, and Mary Lynn Tate.

A special called meeting of the Board of Governors took place by Microsoft Teams on May 11, 2023. Mr. Hancock called the meeting to order at 11 a.m. A quorum was present.

Mr. Hancock explained that concerns had arisen concerning the quorum provisions in the Conference By-Laws for Board of Governors meetings in light of recent Freedom of Information Act and Virginia State Bar regulations for in-person, remote, and hybrid Board meetings. Ms. Van Cuyk explained that a hybrid meeting required at least three members to be present at the physical location of the meeting.

After discussion, Mr. Younger offered the following Motion:

1. That the Board of Governors approves and recommends to the Annual Meeting of the Conference that Article 4: Board of Governors, Section 4.4 (b) of the By-Laws of the Senior Lawyers Conference be amended to read, “At each meeting of the Board of Governors, three (3) voting members of the Board of Governors in attendance shall constitute a quorum for the transaction of business. The vote of a majority of voting members present, either physically or through electronic communication means, shall be the act of the Board of Governors.
2. That Notice of the proposed change be sent to the members of the Conference that at the Annual Meeting of the Conference at the Virginia State Bar Meeting at 9:30 a.m. on June 17, 2023, the Motion to Approve the By-Laws change will be presented for approval along with a Motion to waive the 60 Day Notice requirement of Article 7 of the By-Laws and replace it with a 30 day Notice requirement for the purpose of this Motion.

The Motion was duly seconded by Ms. Bridgeman. After discussion it was unanimously approved.

The Board had a general discussion of budgetary concerns and the need to print additional copies of the Senior Lawyers Handbook in light of the large number of recent requests for copies resulting in low inventory.

ADJOURNMENT:, Mr. Hancock asked for a motion to adjourn which was made, seconded, and approved at 11:40 a.m..

Respectfully Submitted,

Thomas G. Bell, Jr., Secretary

ATTEST:

Gary C. Hancock, Chair

VIRGINIA STATE BAR
SENIOR LAWYERS CONFERENCE
Conference Annual Meeting
Virginia Beach, June 17, 2023

Pursuant to Notice prescribed by the By-Laws of the Conference, the Annual Meeting of the Senior Lawyers Conference of the Virginia State Bar was held at 9:30 a.m. at the Oceanfront Hilton, 3001 Atlantic Ave., Virginia Beach, VA 23451.

Gary C. Hancock, Chair, called the meeting to order. He advised the Conference of the need to review and revise the Conference By-Laws to assure they conform to present practice. Upon motion duly made and seconded, a committee of Thomas A. Edmonds, Rhysa G. South, and Gary C. Hancock was appointed to review the By-Laws and propose any changes at the next Annual Meeting.

Bruce E. Robinson reported for the Nominating Committee. That Committee nominated the following officers and directors to serve for the year beginning July 1, 2023:

Officers:

W. Carter Younger, Chair
Thomas G. Bell Jr., Vice Chair
Barbara S. Anderson, Secretary
Richard A. Gray, Treasurer
Gary C. Hancock, Immediate Past Chair

Board Members (serving a second term):

Thomas A. Edmonds
Hon. James M. Gamble
Nancy M. Reed
Aubrey J. Rosser Jr.
Veronica E. Williams

New Board Members (serving first term)

Leonard L. Brown, Jr.
William E. "Bill" Phillips

On the Committee's motion, duly seconded, the slate of officers and directors was unanimously elected.

Mr. Hancock expressed the Conference's thanks to departing members Peter C. Burnett, Hon. Manuel A. Capsalis, and Mary Lynn Tate for their service on the Board of Governors as their terms end on June 30, 2023.

Upon motion duly made and seconded, the Conference voted to waive the notice required by the By-Laws and suspend the normal procedures to consider adding new members to the Board to fill vacancies. Mr. Hancock then opened the floor for nominations for two Conference members to fill two-year terms beginning July 1, 2023. Phillip V. Anderson of Roanoke and Jon D. Huddleston Of Leesburg were nominated and their nominations were seconded. No other nominations having been made, Mr. Anderson and Mr. Huddleston were elected to the Board.

The Conference then considered a change to the Conference By-Laws regarding meeting quorums to bring the By-Laws in line with State Bar and Freedom of Information Act requirements. A motion was made, seconded, and approved to waive the By-Laws requirement of 60 days notice and replace it with a 30 day notice requirement.

A Motion was then made and seconded to amend the By-Laws as recommended by the Board of Governors at its May 11, 2023, meeting and circulated to the Membership in the notice of this meeting. The Conference approved the By-Law change so that Article 4: Board of Governors; §4.4 Meetings, Subsection (b) shall now provide:

At each meeting of the Board of Governors, three (3) voting members of the Board of Governors in attendance shall constitute a quorum for the transaction of business. The vote of a majority of voting members present, either physically or through electronic communication means, shall be the act of the Board of Governors.

Upon motion duly made and seconded, Peter C. Burnett was elected to the Board of Governors *ex officio* as Coordinator of Special Projects to conclude his excellent work on the Conference's Professionalism and Civility Video Project.

Incoming Chair W. Carter Younger expressed appreciation and thanks to Mr. Hancock for his dedicated and excellent service as Board Chair. All present expressed agreement. Those present also commended Sylvia Daniel, our State Bar liaison, for her outstanding service to the Conference as she departs for other State Bar duties and welcomed Nancy Donner as our new liaison.

Mr. Hancock then asked for a motion to adjourn which was made, seconded, and approved.

Respectfully Submitted,

Thomas G. Bell, Jr., Secretary

ATTEST:

Gary C. Hancock, Chair



Virginia State Bar

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TO: Section Chairs
Craig E. Ellis, Esq.
Gary C. Hancock, Esq.
Alicia R. Johnson, Esq.
Luis A. Perez, Esq.

FROM: Crystal T. Hendrick

SUBJECT: June 2023 Financial Report

DATE: August 11, 2023

The June 2023 financial report for your section is enclosed.

Do not hesitate to call me if you have any questions concerning your monthly financial report. My direct line number is (804) 775-0523.

CTH/cdh

Enclosures

cc: Section Vice-Chairs
Matthew C. Perushek, Esq.
William C. Younger, Esq.
Candace A. Blydenburgh, Esq.
Dillina W. Stickley, Esq.
Section & Conference Liaisons

SENIOR LAWYERS CONFERENCE LEDGER
FISCAL YEAR 2023
85

MONTH	DESCRIPTION	AMOUNT	BALANCE
July	Beginning Balance		37,000.00
July	SMS charges for June	16.11	36,983.89
July	Hilton Garden Inn - Annual Meeting - 50 year brunch	4,641.41	32,342.48
July	Nancy Reed	447.36	31,895.12
July	Richard Gray	557.05	31,338.07
July	Margaret Nelson	600.40	30,737.67
July	Robert Vaughan, Jr	562.91	30,174.76
July	Indigo Studios/Big Ocean - Video	15,900.00	14,274.76
July	VISA - UPS Mailings - 6/18/22	162.75	14,112.01
July	VISA - UPS Mailings - 6/25/22	26.74	14,085.27
July	VISA - UPS Mailings - 7/2/22	97.03	13,988.24
July	VISA - Encore - A/V for 50 Year Award Luncheon	1,193.40	12,794.84
July	VISA - UPS Mailings - 7/9/22	145.50	12,649.34
	TOTAL FOR JULY	24,350.66	
August	Andrea Bridgeman	495.51	12,153.83
August	SMS postage for July	496.88	11,656.95
August	VISA - UPS Mailings - 7/16/22	100.25	11,556.70
August	VISA - UPS Mailings - 7/23/22	12.64	11,544.06
August	VISA - UPS Mailings - 7/30/22	24.05	11,520.01
August	VISA - UPS Mailings - 8/6/22	26.88	11,493.13
August	VISA - UPS Mailings - 8/13/22	8.25	11,484.88
August	VISA - Marco Promos - Certificate Folders	1,192.58	10,292.30
August	VISA - Bizport - AM sign	16.00	10,276.30
	TOTAL FOR AUGUST	2,373.04	
September	SMS postage for August	41.13	10,235.17
September	Gary Hancock	1,003.25	9,231.92
September	VISA - UPS Mailings - 8/27/22	61.33	9,170.59
September	VISA - UPS Mailings - 9/3/22	82.11	9,088.48
September	VISA - UPS Mailings - 9/10/22	214.11	8,874.37
	TOTAL FOR SEPTEMBER	1,401.93	
October	Richard Gray	148.75	8,725.62
October	Gary Hancock	445.52	8,280.10
October	Andrea Bridgeman	165.00	8,115.10
October	SMS postage for September	54.34	8,060.76
October	VISA - UPS Mailings - 9/24/22	7.68	8,053.08
October	VISA - UPS Mailings - 10/1/22	24.05	8,029.03

SENIOR LAWYERS CONFERENCE LEDGER
FISCAL YEAR 2023
85

MONTH	DESCRIPTION	AMOUNT	BALANCE
October	VISA - Apple Spice Junction - Board Meeting	190.75	7,838.28
	TOTAL FOR OCTOBER	1,036.09	
November	SMS postage for October	13.19	7,825.09
November	Thomas Edmonds	25.00	7,800.09
November	VISA - UPS Mailings - 10/15/22	75.45	7,724.64
November	VISA - UPS Mailings - 10/29/22	49.50	7,675.14
November	VISA - UPS Mailings - 11/5/22	95.18	7,579.96
	TOTAL FOR NOVEMBER	258.32	
December	SMS postage for November	49.36	7,530.60
December	Indigo Studios/Big Ocean - Video (GRANT)	5,000.00	2,530.60
December	VISA - UPS Mailings - 11/19/22	46.80	2,483.80
December	VISA - UPS Mailings - 12/3/22	77.27	2,406.53
December	VISA - UPS Mailings - 12/10/22	17.14	2,389.39
	TOTAL FOR DECEMBER	5,190.57	
January	SMS postage for December	27.68	2,361.71
January	VISA - UPS Mailings - 12/17/22	24.05	2,337.66
January	VISA - UPS Mailings - 12/24/22	86.32	2,251.34
January	VISA - UPS Mailings - 12/31/22	7.22	2,244.12
January	VISA - UPS Mailings - 1/7/23	8.25	2,235.87
	TOTAL FOR JANUARY	153.52	
February	SMS Postage for January	76.06	2,159.81
February	VISA - UPS Mailings - 1/14/23	82.50	2,077.31
February	VISA - UPS Mailings - 1/21/23	19.27	2,058.04
February	VISA - UPS Mailings - 2/11/23	52.00	2,006.04
	TOTAL FOR FEBRUARY	229.83	
March	VISA - UPS Mailings - 2/18/23	38.05	1,967.99
March	VISA - UPS Mailings - 2/25/23	61.20	1,906.79
March	VISA - UPS Mailings - 3/4/23	42.93	1,863.86
March	VISA - UPS Mailings - 3/11/23	45.00	1,818.86
March	SMS postage for February	46.75	1,772.11
	TOTAL FOR MARCH	233.93	
April	SMS postage for March	55.83	1,716.28
April	VISA - Marco - 50 Year Folders	700.03	1,016.25
April	VISA - UPS Mailings - 3/18/23	13.15	1,003.10

SENIOR LAWYERS CONFERENCE LEDGER
FISCAL YEAR 2023
85

MONTH	DESCRIPTION	AMOUNT	BALANCE
April	VISA - UPS Mailings - 3/25/23	43.14	959.96
April	VISA - UPS Mailings - 4/1/23	167.68	792.28
April	VISA - UPS Mailings - 4/8/23	56.00	736.28
	TOTAL FOR APRIL	1,035.83	
May	Veronica Williams	116.70	619.58
May	Richard Gray	169.10	450.48
May	Andrea L. Bridgeman	150.65	299.83
May	Bruce C. Sams	142.90	156.93
May	Gary C. Hancock	335.83	(178.90)
May	VISA - Panera Bread - Board Meeting	233.72	(412.62)
May	VISA - Marco - 50 year plaques	754.18	(1,166.80)
May	VISA - UPS Mailings - 4/15/23	26.31	(1,193.11)
May	VISA - UPS Mailings - 4/22/23	13.50	(1,206.61)
May	VISA - UPS Mailings - 4/29/23	32.18	(1,238.79)
May	VISA - UPS Mailings - 5/6/23	42.66	(1,281.45)
May	VISA - UPS Mailings - 5/13/23	20.98	(1,302.43)
May	SMS Postage for April	548.14	(1,850.57)
	TOTAL FOR MAY	2,586.85	
June	Carter Printing Co. - SLC Handbook	5,000.00	(6,850.57)
June	SMS postage for May	21.40	(6,871.97)
June	Katherine Meiller - Newsletter	700.00	(7,571.97)
June	VISA - UPS Mailings - 5/20/23	41.96	(7,613.93)
June	VISA - UPS Mailings - 6/3/23	16.53	(7,630.46)
June	VISA - UPS Mailings - 6/10/23	17.50	(7,647.96)
June	Thomas G. Bell Jr.	282.96	(7,930.92)
June	Chuck Spera Audio-Visual Services - AM A/V	50.00	(7,980.92)
	TOTAL FOR JUNE	6,130.35	



Commonwealth of Virginia June 2023 Senior Lawyers

Report ID: RGL035
Layout ID: VGLR0035
Period Ending: 2023-06-30

Run Date: July 11, 2023
Run Time: 3:48:54 PM

Business Unit: 11700 Virginia State Bar

Cost Center	Description	Budget	2023-12	Current Year Expenditures	(Over) Under Budget	% of Budget Remaining
6103	Grants	0.00	0.00	5,000.00	(5,000.00)	0%
6560	Senior Lawyers Conf-Trav	10,800.00	282.96	10,714.77	85.23	1%
6580	Senior Lawyers Conf-Print	3,000.00	5,000.00	5,016.00	(2,016.00)	(67%)
6600	Senior Lawyers Conf-Comm	16,200.00	21.40	17,346.87	(1,146.87)	(7%)
6620	Senior Lawyers Conf-Misc	7,000.00	825.99	6,903.28	96.72	1%
	All Cost Centers	\$37,000.00	\$6,130.35	\$44,980.92	(\$7,980.92)	(22%)

VIRGINIA STATE BAR
REPORT OF THE SENIOR LAWYERS CONFERENCE

W. Carter Younger, Chair

October 13, 2023

Officers and Board Members for 2023-2024

The Senior Lawyers Conference (SLC) Board met in person at the Virginia State Bar Annual Conference at Virginia Beach on June 17, 2023. The Board elected the following officers to serve for one year, beginning July 1, 2023: W. Carter Younger, Chair; Thomas G. Bell Jr., Vice Chair; Barbara S. Anderson, Secretary; Richard A. Gray, Treasurer; Gary C. Hancock, Immediate Past Chair.

The following new members were elected to serve on the Board: Phillip V. Anderson, Leonard L. Brown, Jr., Jon D. Huddleston, and William E. "Bill" Phillips. The following Board Members are serving a second term: Thomas A. Edmonds; Hon. James M. Gamble; Nancy M. Reed; Aubrey J. Rosser Jr.; and Veronica E. Williams.

Peter C. Burnett was elected to the Board *ex officio* as Coordinator of Special Product to conclude his excellent work on the SLC's *Civility and Professionalism in a Successful Litigation Practice* film project.

Bruce Sams was appointed to serve as SLC Liaison to the Litigation Section

The Board expressed gratitude to Mr. Hancock for his excellent service as Board Chair. The Board also commended Sylvia Daniel for her outstanding service as the SLC's VSB Liaison and welcomed Nancy Donner as our new Liaison.

By-Laws Amendment

The SLC adopted a proposed amendment to the SLC Conference By-Laws regarding in-person meeting quorums for the transaction of business. If approved by Bar Council, the By-Laws will be changed so that Article 4: Board of Governors; §4.4 Meetings, Subsection (b) shall provide:

At each meeting of the Board of Governors, three (3) voting members of the Board of Governors in attendance shall constitute a quorum for the transaction of business. The vote of a majority of voting members present, either physically or through electronic communication means, shall be the act of the Board of Governors.

Financial Matters

The SLC's budget for the fiscal year ending June 2023 shows total expenditures of \$44,980.92 against a budget of \$37,000.00, indicating total expenditures exceeded budget by \$7,980.92. The two largest expenditures were for the film project (\$20,900) and for printing additional copies of the Senior Virginians Handbook (\$5,000), both of which are described in detail below. However, the excess

expenditure for the film project was due to a payment of \$15,900 that was paid in July 2022, but should have been paid by the end of June, 2022 under the prior fiscal year's SLC budget. This delayed payment was acknowledged by the VSB and the SLC's budget was given credit for this occurrence. Accordingly, the SLC did not exceed authorized and budgeted expenditures.

Newsletter Committee

Frank Brown continues to produce his outstanding *Senior Lawyers News* on-line newsletter for the SLC. The Summer 2023 Annual Meeting Edition, Volume 31, Issue 31 is remarkable, with 39 pages of moving remembrances, informative reports, and excellent articles. Frank also oversees SLC's content in the *Virginia Lawyer*. Frank's valuable program "*Protecting Your Client's Interest in the Event of Your Disability, Death, or Other Disaster*" has been provided free to bar members around the state before a hiatus imposed by COVID-19.

Fifty-Year Awards

At the VSB's Annual Meeting at Virginia Beach, the SLC honored 375 lawyers who marked 50 years of practice in 2022-2023. SLC Chair Gary Hancock was joined by VSB President Stephanie Grana and VSB President-Elect Chidi James in presenting plaques to the honorees in attendance.

Senior Virginians Handbook

Veronica Williams has assumed leadership of the SLC's Senior Virginians Handbook project. The Handbook has been in great demand, especially over the last several months, and the SLC has had to ration requests for printed copies. The SLC allocated \$5,000 to print additional printed copies. The Handbook is also posted on-line to be downloaded. The Handbook is available in English and Spanish. Plans are in progress to update the handbook this year. Updates will be made available on-line as they are created, and reflected in a new printed edition, probably in 2024.

Free copies of the Handbook are provided to attendees at senior Law Day seminars provided by local bar associations. A template for these seminars program is available on the SLC attorney resources page, and we provide advice on proven presentation strategies. Former SLC Board of Governors Chair Bruce Robinson continues to provide leadership and support for these popular seminars for seniors.

Pro Bono Committee

The SLC continues to encourage pro bono work by senior lawyers. Andrea Bridgeman heads the SLC's pro-bono efforts. Under her leadership, the SLC Pro Bono working group has discussed several initiatives, including:

- Promoting TIES, Transition into Emeritus Status, to encourage retiring VSB members to provide pro bono service and continue to participate with the Bar.
- Sponsoring/creating webinars about planning for seniors and legal protections for the vulnerable and infirm—proactive legal advocacy for senior lawyers and their clients.
- Support for the *Senior Helpline*, a project of the State Department of Aging and Rehabilitative Services and the Virginia Poverty Law Center. The Helpline provides remote advice and counsel to clients without income restrictions and will need pro bono volunteers to support specific substantive areas.

Civility and Professionalism Film

The film “*Civility and Professionalism in a Successful Litigation Practice – Mentorship from the Bench and Bar*” has been submitted to the VSB for distribution. The film is a project of the SLC, with financial support of the Litigation Section and the Virginia Law Foundation. It includes interviews with Chief Justice of the Supreme Court of Virginia, S. Bernard Goodwyn, and other distinguished jurists as well as current Virginia State Bar President, Chidi I. James, and other respected trial lawyers, about the role and importance of civility and professionalism. In what the moderator refers to as an “intensive mentorship session,” the interviewees provide practical advice about the importance of civility and professionalism to a successful practice, in and outside the courtroom.

Chief Justice Goodwyn has commended the film: “As lawyers, we all have the responsibility to make sure our legal system works effectively. *Civility and Professionalism in a Successful Litigation Practice* is an important resource for understanding a lawyer’s role and responsibilities as an advocate for their clients and as an officer of the court.” VSB Executive Director Cameron Rountree congratulated the SLC: “This is a very fine presentation, with an impeccable list of presenters.”

VSB President Chidi James called the film an “amazing and intimate discussion about the intersection of Ethics and Professionalism. The comments and stories shared are insightful, authentic, and inspiring. Taking part in this project was an honor, but watching it reminded me of the awesome privilege and responsibility we have, to serve the profession and our system of justice.” Legal ethics expert Tom Spahn, who chaired the Virginia Bar Association Commission that drafted the aspirational “Principles of Professionalism for Virginia Lawyers,” said that “this professionally – produced, entertaining video shows that courtesy does not reflect a lawyer’s weakness, but instead helps ensure that lawyer’s success - in the courtroom and at the negotiation table - while helping uplift all lawyers’ public standing.”

The SLC is applying for MCLE credit for the one-hour film, and plans are in the works to create a two-hour version that will be eligible for a full two hours of MCLE credit. The film will be without charge for non-commercial, educational purposes to local and state bar associations, courts, continuing legal education providers, community and civic groups, public interest organizations, law schools and other educational institutions, law firms, individual lawyers, and others interested in the legal profession. On August 24, 2023, the SLC received a \$6,000 grant from the Virginia Law Foundation to help support the creation of short “trailers” to publicize the availability of the film.

Respectfully Submitted,

W. Carter Younger, SLC Chair

To: SLC Board of Governors From: Frank O. Brown, Jr.

September 21, 2023

Virginia Lawyer Magazine

The June 2025 Issue of the Virginia Lawyer magazine will be the next Senior Lawyers Conference Dedicated Issue. The deadline for having articles to Frank O. Brown, Jr. is March 26, 2025. If you are willing and able to write an article for this issue, please call Frank O. Brown, Jr. on 804-673-7545. Our Chair at that time will write the SLC Chair's column for this issue.

Senior Lawyer News - Website Newsletters

Volume 32, Issue 1, of the Senior Lawyer News, will be published as an online issue in May 2024 (Spring 2024, Annual Meeting Edition) (Please note that the dates for the VSB Annual Meeting in Virginia Beach have been changed to May 29, 2024 - June 1, 2024). Periodically, we publish Remembrances of deceased distinguished lawyers or judges whose personal and professional qualities are inspirational to members of the legal profession and the public. Remembrances and articles on other subjects of interest written by the following will be included in this issue (more Remembrances and articles will be added to this list):

Frank O. Brown, Jr.
Evan H. Farr
Jon Huddleston
James W. Korman
B. Alan McGraw
William T. Wilson

W. Carter Younger will also write the SLC Chair's column for this issue. Volunteers are also needed to write articles for this and future issues of The Senior Lawyer News on other subjects of interest. The deadline for having articles to Frank O. Brown, Jr., Newsletter Editor, is May 1, 2024. If you are willing and able to write an article about subjects of interest, please call Frank O. Brown, Jr. on 804-673-7545.

Senior Virginians' Law Day

The Senior Virginians' Law Day program continues to benefit the Senior Citizens of Virginia. When relevant health risks have been mitigated and appropriate safety measures are observed, each SLC Board Member is requested to contact local bar associations in your geographic areas to encourage them to sponsor Senior Virginians' Law Day Programs. The programs represent win-win-win situations for the public, for the lawyers who are involved in planning and presenting the programs, and for the legal profession as a whole. In a very real sense, the Senior Virginians' Law Days are a specialized form of pro bono service to our senior citizens. Please contact Bruce E. Robinson, SLC Senior Virginians' Law Day Chair on 434-917-0061 for his assistance in your planning a Senior Virginians' Law Day program.

Free Legal Research for Members on VSB Web Site

VSB members have free legal research on the VSB web site by registering and establishing a password. Fastcase is the provider. Fastcase is provided free to all VSB members, though the service ordinarily costs \$995 per year or \$95 per month for subscribers. Beginning in September 2020, Fastcase began the transition to its newly built legal research platform. Those with questions may contact Fastcase customer support at 1-866-773-2782 (8:00 a.m. - 9:00 p.m. EST) or, you may email support@fastcase.com.

Fastcase offers ongoing training and you can find the dates and sign up for them at www.Fastcase.com/blog/free-fastcase-webinars/.

Listed below are a few of the features in the Fastcase interface:
Briefs, Pleadings, Motions, and Orders

Users can now access hundreds of millions of: Briefs, Pleadings, Motions, and Orders provided by Docket Alarm (a Fastcase company). Now Fastcase users can access Docket Alarm's 400+ million documents (for an additional fee as an optional add-on).

Ground-up Redesign of User Interface.

Users have given a lot of feedback about Fastcase's user interface. This most recent release provides a full re-design of the entire interface. The biggest improvement: Fastcase now looks great on all screens - from 27" retina monitors down to the smallest phone.

Authority Check

Finding a case's status - or documents that cite to a statute or court rule - just became easier with the newly re-designed Authority Check. Simply click on a document's flag to see other documents that cite to it. Fastcase has separated the algorithmically determined Negative Treatment, making it quicker and easier to determine a document's authority and status.

Please Note The SLC Website Address at www.vsb.org/site/conferences/slc/

As of September 1, 2023, the Senior Lawyers Conference has 24,764 members; by contrast, the Young Lawyers Conference has 7,189 members.

The Senior Lawyers Conference website contains a wealth of access to practice materials and links to other sites of interest to seniors and senior lawyers. Also included are back issues of the SLC Senior Lawyer News newsletter and back issues of the Senior Lawyers Conference Dedicated Issues of the Virginia Lawyer magazine. Please take out your cell phone, tablet, or other electronic device, and take a look at our website.



VSB Section, Committee, and Conference-Sponsored FREE Live CLE Webinars and In-Person/Virtual CLEs

Are you looking for **free**, live webinars and/or in-person/virtual events to meet your MCLE requirements for the year? See below for upcoming opportunities. Links are provided for events with open registration. Check back frequently for additions to the list.

FREE Live CLEs

September 2023

- | | | |
|-----------------|-------------------|--|
| September 18-29 | | <u>The Firm Retreat</u>
(3 Live Interactive Ethics Credits)
Sponsored by the VSB and ALPS
<i>Various Dates and Locations</i> |
| September 18 | 9 a.m. – 4 p.m. | <u>Solo & Small-Firm Practitioner Forum</u> – Melfa
(5 hours CLE/3 Ethics <i>pending</i>)
Sponsored by the CLSBA
<i>Eastern Shore Community College</i> |
| September 19 | 12:00 – 2:00 p.m. | <u>What Local Government Practitioners Need to Know About Cable Franchises and Broadband: Regulations, Implementation and Funding</u>
(2 hours CLE <i>pending</i>)
Sponsored by the Local Government
Live Online Program |
| September 28 | 1:00 - 2:00 p.m. | <u>Zero Trust Architecture CLE</u>
(1 hour CLE <i>pending</i>)
Sponsored by the CLSBA (Solo & Small-Firm Practitioner Forum Webinar Series)
Live Online Program |

October 2023

- | | | |
|-----------|-----------------|---|
| October 2 | 9 a.m. – 4 p.m. | <u>Solo & Small-Firm Practitioner Forum</u> – Lexington
(5 hours CLE/3 Ethics <i>pending</i>)
Sponsored by the CLSBA
<i>Washington & Lee University School of Law</i> |
|-----------|-----------------|---|



VSB Section, Committee, and Conference-Sponsored FREE Live CLE Webinars and In-Person/Virtual CLEs

October 3-5 12:00 - 1:00 p.m. [The Firm Retreat](#)
(1 Live Interactive **Ethics** Credit)
Sponsored by the VSB and ALPS
Live Online Programs

May 2024

May 17 9 a.m. – 4 p.m. [Solo & Small-Firm Practitioner Forum](#) – Big Stone Gap
(5 hours CLE/3 **Ethics** *pending*)
Sponsored by the CLSBA
Mountain Empire Community College

FREE On-Demand CLEs Available until October 31, 2023

[Trust Account Issues: How the Disciplinary System Handles Money Cases](#)

(1 hour On-Demand CLE/ 1 hour **Ethics**)
Sponsored by the Office of Bar Counsel

[Representing Parents in Child Dependency Cases: Part 1 – Overview & Best Practices](#)

(1 hour On-Demand CLE credit)
Sponsored by the VSB Access to Legal Services Committee, the VSB Young Lawyers Conference, and the National Association of Counsel for Children, Virginia Chapter

[Implicit Bias and How it Affects the Practice of Law](#)

(1.5 hours On-Demand CLE credit)
Sponsored by the VSB Diversity Conference as part of the Spring Diversity Forum

[Best Practices and Encouraging a Culture of Improving Diversity in the Legal Profession through Hiring and Retention](#)

(1.0 hour On-Demand CLE credit)
Sponsored by the VSB Diversity Conference as part of the Spring Diversity Forum



VSB Section, Committee, and Conference-Sponsored
FREE Live CLE Webinars and In-Person/Virtual CLEs

FREE On-Demand CLEs (con't)
Available until October 31, 2023

[Investing in ESG](#)

(1.0 hour On-Demand CLE credit)

Sponsored by the VSB Diversity Conference as part of the Spring Diversity Forum

[Racial Reconciliation, Civil Rights and Jury Abuse in Virginia](#)

(2.0 CLE hours On-Demand CLE/ 1 hour of **Ethics**)

Sponsored by the VSB Diversity Conference as part of the Spring Diversity Forum

[Virginia's \[Erosion and\] Stormwater Management Program: A Look at What's Coming](#)

(1.5 hours On-Demand CLE credit)

Sponsored by the VSB Environmental Law and Local Government Law Sections

[Child Dependency CLE Series – Part 2 – The Office of the Children's Ombudsman](#)

(1.0 hour On-Demand CLE)

Sponsored by the VSB Access to Legal Services Committee, the VSB Young Lawyers Conference, and the National Association of Counsel for Children, Virginia Chapter

Low-Cost On-Demand CLEs

Available through October 31, 2023

[VSB 2023 Techshow On-Demand Credit](#)

Up to 13.0 hours (3.0 ethics) on-demand CLE credit

\$50

[VSB 2023 Annual Meeting On-Demand Credit](#)

7 CLEs - Up to 10.0 hours (4.0 ethics) on-demand CLE credit

\$100

**“Budding” Cannabis Law From Four Perspectives: A “Joint” Presentation
from the Litigation, Criminal, Health Law and Real Property Sections**
(1.5 Hours On-Demand CLE)



VSB Section, Committee, and Conference-Sponsored
FREE Live CLE Webinars and In-Person/Virtual CLEs

**The Business and Law of Diversity, Equity, and Inclusion and
the 21st Century U.S. Supreme Court**

(1.5 Hours On-Demand CLE)

Butting Heads: Negotiation Tactics and Ethical Boundaries for Lawyers

*(1.5 Hours On-Demand CLE; 1.5 hours **Ethics**)*

How to Remain Sane While Practicing Law

*(1.5 Hours On-Demand CLE; 1.5 hours **Ethics**)*

Protective Orders – Defense and Pleas

(1.0 Hour On-Demand CLE)

Workers' Compensation 101 – An Introduction

(1.0 Hour On-Demand CLE)

It's Hip to be (Judicial) Squares

*(2.0 Hours On-Demand CLE; 1.0 hour **Ethics**)*