



# **VSB Executive Committee Meeting**

**June 22, 2026**

**Virtual**



## Virginia State Bar

1111 E. Main Street, Suite 700  
Richmond, Virginia 23219-0026  
Telephone: (804) 775-0500

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### AGENDA

## EXECUTIVE COMMITTEE MEETING Virtual via Microsoft Teams Monday, June 22, 2026, 3:00 p.m.

- |   | <b>Tab</b> |
|---|------------|
| <b>I. Reports and Information Items</b>   |            |
| A. President's Report   | <b>1</b>   |
| B. Executive Director's Report<br>Janet P. Van Cuyk, Executive Director   | <b>2</b>   |
| <b>II. Action Items</b>   |            |
| A. Request for Approval of June 3, 2026 Meeting Minutes<br>K. Brett Marston, President  | <b>3</b>   |
| B. Request for Approval of Board Appointments for Legal Services Corporation of Virginia<br>Janet P. Van Cuyk, Executive Director | <b>4</b>   |
| <b>III. Notice of Upcoming Meetings, Receptions and Dinners</b>   |            |
| 12 noon, Thursday, September 10, 2026, Executive Committee meeting  |            |
| • Virginia State Bar, 1111 E. Main Street, 3 <sup>rd</sup> floor, Richmond  |            |
| 12 noon, Thursday, October 29, 2026, Executive Committee meeting  |            |
| • Kingsmill Resort, 1010 Kingsmill Road, Williamsburg   |            |
| 6:00 p.m., Thursday, October 29, 2026, Council Reception and Dinner   |            |
| • Kingsmill Resort, 1010 Kingsmill Road, Williamsburg   |            |
| 9:00 a.m., Friday, October 30, 2026, Council meeting  |            |
| • Kingsmill Resort, 1010 Kingsmill Road, Williamsburg   |            |

The mission of the Virginia State Bar is (1) to protect the public, (2) to regulate the legal profession in Virginia, (3) to advance access to legal services, and (4) to assist in improving the legal profession and the judicial system.

# TAB 1



**Virginia State Bar**  
1111 E. Main Street, Suite 700  
Richmond, Virginia 24219-0026  
Telephone: (804) 775-0500

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**Date:** June 22, 2026  
**To:** VSB Executive Committee  
**From:** K. Brett Marston  
President  
**Re:** President's Second Report for June 2026

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Thank you all for your continued service, engagement, and leadership as we are near the conclusion of this bar year. Your commitment has made a meaningful difference across the Commonwealth.

### **Annual Meeting – Virginia Beach**

We recently concluded a very strong and successful Annual Meeting in Virginia Beach. The program reflected the best of the Bar—high-quality CLE, meaningful engagement with our judiciary and leadership, and the collegiality that defines the Virginia legal profession.

We also had a productive Bar Council meeting as part of the Annual Meeting, with thoughtful discussion and engagement on key initiatives. One idea that came from that meeting is the production of a “Lunch and Learn” program to provide an update to the membership on the progress of the VSB’s strategic plan.

At the same time, we should view the overall success of the Annual Meeting as a foundation for the future. As we look ahead, we have an opportunity—and need—to continue growing the Annual Meeting, both in terms of overall attendance and participation by exhibitors and sponsors. Sustained focus on expanding engagement will help ensure the meeting remains relevant, vibrant, and financially strong. The move to Kalahari Resort next year provides an opportunity for accomplishing these expanded goals.

### **Admissions & Orientation Program – June 9**

On June 9, I had the opportunity to participate in the Admissions & Orientation program for new admittees. This continues to be one of the most important touchpoints for the Bar, allowing us to

introduce new lawyers to the mission of the VSB and to emphasize early involvement, professionalism, and service to the public.

It is always encouraging to see the energy and potential of our newest members, and to reinforce that they are joining a profession—and a Bar—that values connection, responsibility, and leadership.

### **Pro Bono Summit – June 11**

On June 11, I attended and spoke at the Pro Bono Summit hosted at the Supreme Court of Virginia. The program highlighted the importance of access to justice and showcased the outstanding pro-bono efforts being made across the Commonwealth.

The Summit also reinforced the important role the VSB plays in supporting and advancing Pro Bono Virginia initiatives—helping to coordinate efforts, connect volunteer lawyers with opportunities, and strengthen the infrastructure needed to expand access to legal services. This remains a core part of our mission and an area where continued leadership and investment are essential.

I also want to extend special thanks to Crista Gantz for her leadership and work in organizing a successful and impactful summit.

### **Richmond Bar Summer Associate Breakfast – June 11**

Also on June 11, I participated in the Richmond Bar Association's Summer Associate Breakfast. This was an excellent opportunity to connect with the next generation of lawyers, encourage their early involvement in bar activities, and highlight the unique strengths of practicing law in Virginia.

### **Hanover County Bar Association Golf Outing – June 19**

I also attended the Hanover County Bar Association golf outing on June 19, which provided another valuable opportunity to engage with local bar leaders and strengthen the relationships that are central to the VSB's success.

### **Closing Reflections and Acknowledgments**

As we bring this bar year to a close, I want to express my sincere gratitude to several of those who have made this year possible.

- **Cameron Rountree**, for his leadership and service to the VSB
- **Janet Van Cuyk**, for stepping into a critical leadership role and guiding the organization forward with steadiness and professionalism
- **Sue Tarley**, for her partnership throughout this year and her readiness to lead the Bar in the year ahead
- **Mike York**, for his continued counsel, support, and leadership as Immediate Past President

I also want to thank our outstanding VSB staff and each of you on the Executive Committee for your time, commitment, and thoughtful engagement.

This has been a year defined by engagement, collaboration, and a shared commitment to making a difference. The work we have done together has strengthened the Bar and positioned it well for the future.

WE DID IT!!

It has been an honor to serve as your President.

A handwritten signature in black ink, appearing to read "K. Brett Marsh". The signature is written in a cursive, slightly slanted style.

**President's Calendar for 2025-26 Term:**

June 10, 2025	VSB Officers Dinner	Virginia Beach	Dinner with Executive Director, President, Past President, and President-Elect Designate to plan for upcoming week of meetings at Annual Meeting
June 11, 2025	VSB Executive Committee Meeting	Virginia Beach	
June 11, 2025	VSB Council Reception and Dinner	Virginia Beach	
June 12, 2025	VSB Council Meeting	Virginia Beach	
June 12-14, 2025	VSB Annual Meeting	Virginia Beach	
June 13, 2025	President's Reception and Banquet	Virginia Beach	
July 16, 2025	VSB Better Annual Meeting Committee	Virtual	
July 22, 2025	VSB Standing Committee on Professionalism Meeting	Richmond	
July 22, 2025	Bench Bar Relations Committee Meeting	Richmond	
July 31-August 1, 2025	VSB Disciplinary Conference	Richmond	Attend Reception and Dinner; Make Opening Remarks on Friday
August 5, 2025	Meeting of VSB Officers, Executive Director, and Chief Justice Goodwyn	Richmond	To discuss issues with change of VSB Conferences to Sections

August 7-11, 2025	National Conference of Bar Presidents Meeting	Toronto, Ontario, Canada	
August 13, 2025	VSB Professionalism Course Faculty Dinner	Fairfax	
August 14, 2025	Harry L Carrico Professionalism Course	Fairfax	Made opening remarks to attendees on getting involved in the VSB
August 14, 2025	Better Annual Meeting Committee	Hybrid/Fairfax	
August 21, 2025	VSB Staff Meeting	Richmond	Made remarks to provide update on plans for 2025-26 Bar year
September 2, 2025	VSB Professionalism Faculty Dinner	Richmond	
September 3, 2025	VSB Carrico Professionalism Course	Richmond	Made opening remarks to attendees on getting involved in the VSB
September 10, 2025	VSB Fall Meeting of Section, Conference, & Committee chairs	Richmond	Made remarks to attendees and led discussions on roles of VSB leadership
September 10, 2025	VSB Better Annual Meeting Committee meeting	Hybrid/Richmond	
September 16, 2025	VSB Senior Lawyers Section Board of Governors meeting	Virtual	
September 16, 2025	VSB Bench-Bar Relations Committee meeting	Virtual	

September 17, 2025	VSB Executive Committee meeting	Richmond	
September 17, 2025	VSB Budget & Finance Committee meeting	Richmond	
September 18, 2025	Alexandria Bar Association	Alexandria	
September 19, 2025	Solo & Small Practitioner Forum	Warsaw	
September 23, 2025	Local and Specialty Bar Associations Board Meeting	Virtual	
September 25, 2025	SWVA CLE Dinner	Bristol	
September 26, 2025	Indigent Criminal Defense Seminars/Member of the IDT Planning Committee	Bristo	
October 5-8, 2025	Southern Conference of Bar Presidents	Charleston, SC	
October 14, 2025	YLC 2025 Bench Bar Dinner	Henrico County	
October 16, 2025	Attorney General Debate	Richmond	Moderator
October 17, 2025	Solo & Small Firm Practitioner Forum	Clifton Forge	
October 23, 2025	VSB Executive Committee Meeting	Roanoke	
October 23, 2025	VSB Council Reception and Dinner	Roanoke	

October 24, 2025	VSB Council Meeting	Roanoke
November 5, 2025	VSB Construction Law and Public Contracts Board Dinner	Charlottesville
November 6-7, 2025	VSB Construction Law and Public Contracts CLE	Charlottesville
November 14, 2025	EGAD VA Study Committee Meeting	Virtual
November 17, 2025	BAM Committee Meeting	Virtual
November 18, 2025	2025 Winston Aware	Arlington
December 1, 2025	Professionalism Course Faculty Dinner	Richmond
December 2, 2025	Professionalism Course Faculty	Richmond
December 3, 2025	Admission & Orientation Ceremony	Richmond
December 9, 2025	Standing Committee on Professionalism	Virtual
December 10, 2025	VSB Staff Meeting/Holiday Luncheon	Richmond
December 11, 2025	VSB Executive Committee Meeting	Virtual
January 21, 2026	Lobbying – General Assembly	Richmond

January 22, 2026	VCU Debrief on VSB ED Performance Review Results	Virtual	
January 22, 2026	VLF Reception and Dinner	Williamsburg	
January 22-23, 2026	VBA Annual Meeting	Williamsburg	
February 2, 2026	MCLE Board Meeting	Virtual	
February 3, 2026	VSB Professionalism Faculty Dinner	Harrisonburg	
February 4, 2026	VSB Professionalism Course	Harrisonburg	
February 4-7, 2026	SCBP/NCBP/ABA Midyear Meeting	San Antonio, TX	
February 10, 2026	Roanoke Bar Association	Roanoke	Speaker
February 11, 2026	General Assembly	Richmond	
February 17, 2026	Fireside Chat with Judge Burnette – Liberty University School of Law	Lynchburg	
February 18, 2026	General Assembly	Richmond	
February 24, 2026	Speaker (Ethics CLE) – York Poquoson Bar Association	York County	
February 27, 2026	ED Performance Review Subcommittee Meeting	Richmond	

February 27, 2026	VSB Executive Committee Meeting	Richmond	
February 27, 2026	Council Reception and Dinner	Richmond	
February 28, 2026	Council Meeting	Richmond	
March 2, 2026	Investiture of Supreme Court Chief Justice Hon. Cleo E. Powell	Richmond	
March 5, 2026	Local and Specialty Bar Section Faculty Dinner	Richmond	
March 6, 2026	Local and Specialty Bar Section Bar Leadership Institute	Richmond	
March 11, 2026	VSB Professionalism Faculty Dinner	Roanoke	
March 12, 2026	VSB Professionalism Course	Roanoke	Faculty
March 12, 2026	Loudoun VWAA Luncheon Meeting	Leesburg	Speaker
March 20, 2026	VTLA Annual Meeting & Luncheon	Greenbrier White Sulphur Springs, WV	Guest
March 24, 2026	Bench Bar Relations Committee Meeting	Virtual	
April 29, 2026	VSB Executive Committee Meeting	Virtual	

May 11-14, 2026	Judicial Conference of Virginia	Roanoke
May 14, 2026	Lynchburg Bar Association Annual Meeting	Lynchburg
May 15, 2026	Small Solo Firm Conference	Culpeper
May 21, 2026	Charlottesville-Albemarle Bar Association Meeting	Charlottesville
June 2-6, 2026	VSBA Annual Meeting	Virginia Beach
June 2, 2026	VSBA Officers' Dinner	Virginia Beach
June 3, 2026	VSBA Executive Committee Meeting	Virginia Beach
June 3, 2026	Budget & Finance Committee Meeting	Virginia Beach
June 3, 2026	Council Reception and Dinner	Virginia Beach
June 4, 2026	VSBA Professionalism Course	Virginia Beach
June 4, 2026	Bar Council Meeting	Virginia Beach
June 5, 2026	Annual Meeting Installation of 88 <sup>th</sup> President and Banquet	Virginia Beach

June 9, 2026	Supreme Court of Virginia Admission & Orientation Ceremony	Richmond	Speaker
June 11, 2026	Supreme Court of Virginia Chief Justice's Pro Bono Summit	Richmond	Speaker
June 11, 2026	Richmond Bar Association Summer Associate Breakfast	Richmond	Speaker
June 19, 2026	Hanover County Bar Association Annual Golf Tournament	Glen Allen	Guest

# TAB 2



## Virginia State Bar

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**To:** The Virginia State Bar (VSB) Executive Committee

**From:** Janet P. Van Cuyk  
Acting Executive Director

**Date:** June 22, 2026

**Re:** Director's Report to the Executive Committee

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Below is a report on the activities and initiatives of the Virginia State Bar (VSB).

In addition to the matters discussed herein, the VSB is currently undergoing a Fiscal Year 2025 audit conducted by the Auditor of Public Accounts, with a focus on internal controls and financial operations. The Clients' Protection Fund is also undergoing an independent actuarial review to assess account balances, risk exposure, potential vulnerabilities, asset allocation, and investment strategies. Additional information regarding these reviews will be provided upon completion of the reviews and receipt of the third-party auditors' written findings, recommendations, and related reports.

### **I. BUDGET AND FINANCE RECOMMENDATIONS:**

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The Budget and Finance (B&F) Committee (Committee) met on June 3, 2026. Below are the questions presented and recommendations made at this meeting. *Attachment A* contains the agenda and *Attachment B* contains the background memorandum provided to the Committee.

#### **Reserve Fund Balance Threshold:**

- **Question:** Whether Part Six, Section IV, Paragraph 11 of the Rules of the Supreme Court of Virginia (Paragraph 11) should be amended to eliminate or increase the current reserve balance cap that must be met before the Supreme Court of Virginia (Court) may authorize a membership dues increase? Under the current provision, the reserve balance may not exceed 15 percent of the VSB's prior-year operating expenses.
- **Recommendation:** Remove the required maximum state bar fund and administration and finance account balances allowed before the Court may authorize a membership dues increase (*unanimous*).
- **Rationale:** The VSB collects virtually all membership dues in June and July for the fiscal year beginning July 1, and this threshold does not provide sufficient time to obtain approval and

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implement a dues increase before available funds are depleted.

### Associate Member Dues Proportionality:

- Question: Whether the dues structure for Associate Members should be revised? Associate Member dues are currently set at 50 percent of the Active Members dues.
- Recommendation: Associate dues should remain at 50% of Active Member dues (*unanimous*).
- Rationale: The Associate Member benefits are substantially lower than those available to Active Members, and the Associate Members do not receive any benefits that would justify paying a higher proportion of the VSB operating expenses

### Rule Dues Cap:

- Question: Whether Paragraph 11 should be amended to eliminate or increase the current dues cap of \$250 for Active and \$125 for Associate Members?
- Recommendation: Amend the rule to mirror the statutory change, keeping the Associate dues at 50 percent of the Active Member dues (*unanimous*).
- Rationale: In 1995, Va. Code § [54.1-3912](#) and Paragraph 11 were amended to set the statutory and Rule dues cap at \$250. The statute and the Paragraph 11 were not changed when dues were lower than that amount. For consistency, the Rule cap should mirror the statute.

### Dues Increase Levels:

- Question: Whether dues for Active and Associate Members should be increased, and, if so, when and by how much should they be increased? Current dues are \$250 for Active and \$125 for Associate Members. *Attachment C* contains long-term reserve fund balance projection scenarios provided to the Committee with several different possible dues-increase levels.
- Recommendation: Raise Active Member dues to \$300 and Associate Member dues to \$150 (8-Y; 2-N).
- Rationale: Beginning in March 2025, the VSB publicized that the dues increase would not exceed 20 percent of the current \$250 dues assessment.<sup>1</sup> Additionally, during meetings with Senators and Delegates and during the House Courts of Justice and the Senate Courts of Justice Committees meetings, when advocating for the removal or increase of the statutory fee cap in Va. Code § [54.1-3912](#), the VSB explicitly stated that an increase in Active Members dues of \$50 would balance the VSB budget.<sup>2</sup> The majority of the Committee voted to recommend a dues increase consistent with these statements.<sup>3</sup>

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<sup>1</sup> On March 3, 2025, the VSB sought public comment on legislative activity to amend Va. Code § [54.1-3912](#) to eliminate or increase the statutory dues cap. The following statement was including in the [posting](#) soliciting comments:

*If the General Assembly amends Va. Code § [54.1-3912](#), the VSB plans to request the Court's approval for an annual dues increase limited to the amount necessary to balance total revenue with necessary expenses. **Based on current budget projections, the VSB anticipates requesting an increase of no more than 20 percent to the current \$250 dues assessment.***

<sup>2</sup> See page 4 and Appendix III of *Attachment B*.

<sup>3</sup> Two dissenting members of the Committee supported a dues increase greater than the B&F-adopted recommendation. These members noted that it would be in the best interest of the VSB to raise dues *higher* than the recommended amount.

**Proposed Rule Change to Paragraph 11 (Dues):**

**11. Dues**

Each active member shall pay to the Treasurer of the Virginia State Bar, annual dues not to exceed \$250~~350~~, and each associate member shall pay to the Treasurer of the Virginia State Bar annual dues not to exceed \$125~~175~~, on or before the 31st day of July of each fiscal year, provided that persons admitted to practice by examination or under Rule 1A:1 of the Supreme Court of Virginia shall not be liable for dues in the year of admission if admitted during the last three months of any fiscal year. Persons admitted to practice under Rule 1A:1 at any other point during any fiscal year shall pay the full amount of dues as specified above at the time they register with the Virginia State Bar. Persons admitted to practice by examination at any other point during any fiscal year shall pay one-half the amount of dues as specified above at the time they register with the Virginia State Bar. On or before April 1st, the Bar shall report to the Court the annual dues amount proposed for the next fiscal year.

~~No increase in the annual dues above \$250 for active members or \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the Virginia State Bar's Administration and Finance Account shall exceed fifteen (15) percent of the total annual operating expenditures of the Virginia State Bar for the year preceding the year in which the dues increase is sought.~~

All monies collected hereunder shall be accounted for and paid into the State Treasury of Virginia.

Failure to comply with this Rule shall subject the member to penalties set forth in Paragraph 19 herein.

**II. TIMELINE FOR A DUES INCREASE:**

The VSB financial projections continue to show the VSB will be insolvent in 2030 without a dues increase. The table below provides the timeline for and the status of the steps for requesting a membership dues increase.

Date	Action Required	Summary	Status
January – April 2026	Remove or Increase the Statutory Cap	HB 276 (Kilgore) amends § 54.1-3912 of the Code of Virginia to increase the statutory cap for VSB dues from \$250 to \$350.	<input checked="" type="checkbox"/>
June 3, 2026	B&F Committee Recommendations for Rule Change and Dues Increase	Recommended: i. Increasing the Rule 11 cap to the statutory cap. ii. Remove the Rule 11 balance threshold. iii. Increase dues – \$50 for Active and \$25 for Associate Members.	<input checked="" type="checkbox"/>

June 16, 2026 - August 17, 2026	Public Comment Period	For amendments to Paragraph 11 with notice of B&F recommended dues increase.	In Progress
July – October 2026	Constituent Meetings	Meet with local and specialty bar associations, legislators, etc.	-
October 2026	B&F Committee Review of the Public Comments	The B&F Committee will review the public comments and reconsider their recommendations, as appropriate and applicable, for consideration by the Executive Committee and Council.	-
October 29, 2026	Executive Committee	The Executive Committee makes recommendations to Council.	-
October 30, 2026	Council	The Council makes recommendations to the Court.	-
November 2026	Petition the Court	Petition the Court for amendments to Paragraph 11 and a dues increase.	-
December 2026 – June 2027	Notice to Members	Notify members through all available communication methods.	-
July 1, 2027 <i>(anticipated)</i>	Dues Increase Effective	Membership dues *would* increase for annual dues to be paid on or before July 31, 2027, for the VSB's 2028 Fiscal Year.	-

### **III. STATUS OF ACTIONS RECOMMENDED TO THE SUPREME COURT OF VIRGINIA IN FEBRUARY:**

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The following is an update on Council action items previously submitted to the Court:

- **Unauthorized Practice Rule 3, Exceptions** (*pending*): The Court tabled the Rule amendment which would have permitted certain non-lawyers to answer questions about or otherwise assist with identifying, selecting, or completing a form prescribed by the Court.

### **IV. COUNCIL MEMBER UPDATES:**

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A special election will be held in August 2026 for the following Council vacancies:

- *13<sup>th</sup> Circuit*: 1 vacancy  
(to fill the seat of Mark D. Dix)
- *17<sup>th</sup> Circuit*: 1 vacancy  
(to fill the seat of Carole Capsalis)
- *19<sup>th</sup> Circuit*: 2 vacancies  
(to fill the seats currently held by Luis A. Perez-Pietri and Gina L. Schaecher)

## V. EXECUTIVE COMMITTEE MEMBER UPDATES:

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Below are updates on the President-Elect's appointments to the Executive Committee:

### **New Members:**

The following individuals will join the Executive Committee for a one-year term beginning July 1, 2026:

- Mackenzie K. Babichenko
- Kristan B. Burch
- William J. ("Will") Egen
- Kyle R. Elliott
- Gifford R. ("Giff") Hampshire

### **Continuing Members:**

The following individuals, currently on the Executive Committee, will continue with a term beginning July 1, 2026:

- Chidinma U. Hardy will be continuing for a one-year term.
- K. Brett Marston will be continuing as Immediate-Past President.
- Bruce H. Russell, II will be continuing as President Elect.
- Susan B. ("Sue") Tarley will be continuing as President.

### **Outgoing Members:**

Thank you to the following Executive Committee members, with their years of service in parentheses, whose terms expire on June 30, 2026:

- Michael M. York (2022-2023, 2023-2024, 2024-2025, and 2025-2026)
- Derek A. Davis (2024-2025 and 2025-2026)
- Craig E. Ellis (2022-2023, 2023-2024, and 2025-2026)
- Ann Marie Park (2024-2025 and 2025-2026)
- Edgar M. ("E.M.") Wright Jr. (2023-2024 and 2025-2026)

## VI. ANNUAL MEETING UPDATE

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### **Events:**

The 2026 Annual Meeting, "Waves of Change: How Virginia Lawyers Make a Difference," provided the following programs and events:

- Continuing Legal Education (CLE): 10 CLE programs totaling 12.5 hours with 4.5 ethics
- Special Events/Awards:
  - Edward Chambers Jr. Award (1 recipient)
  - Access to Legal Services Lunch and Awards (4 award recipients)
  - YLS Reception and Dinner (6 award recipients)
  - LSBS Meeting and Breakfast (9 award recipients)
  - Diversity Section Lunch and Award (1 award recipient)
  - Rakes Award (1 recipient)

- Tradition of Excellence Award (1 recipient)
- Senior Lawyers 50-year brunch (567 recognized members were recognized of who 42 indicated they would attend in person.)
- Coffee with the Judges
- Sections: 7 section meetings and/or lunches
- Wellness:
  - Paws for a Break
  - Friends of Bill W.
  - Yoga
  - 5K Run/Walk
- Family Events:
  - Family Bingo
  - Sandcastle Contest
  - Trivia Night and Dessert Bar
  - Raffles
- Law School Breakfasts: 6 law schools participated

**Attendee Statistics:**

- There were a total of 348 attendees, 38 of whom were judges.
- 24 members registered but did not attend and will be able to access the on-demand CLE sessions when available.

**Registrations:**

Before the 2026 Annual Meeting started, there were 372 registrants, not including VSB staff or guests. Of these registrants 18 were members of Bar Council.

Below is a breakdown of registrations:

<b>42</b>	50-year Honorees
<b>71</b>	First-Time
<b>24</b>	On-Site
<b>4</b>	Professionalism Course
<b>151</b>	Returning

<b>39</b>	Speakers
<b>41</b>	Free* (SCV, COA, sponsors, etc.)
<b>114</b>	Guests
<b>20</b>	VSB staff
<i>*e.g., Supreme Court Justices, Court of Appeals Judges, sponsors.</i>	

Of note, this year the VSB implemented a \$10 on-site registration fee this year to encourage pre-registration.

**Sponsorships:**

There were 18 sponsors who contributed approximately \$45,000.

**Revenue:**

The total 2026 Annual Meeting revenue to date is \$69,115. However, a few invoices remain unpaid for events such as law school-sponsored breakfasts.

## VII. UPCOMING VSB INITIATIVES:

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The VSB anticipates the following new policies or initiatives in FY 2027:

- Completion of distribution of new VSB identification cards, with a QR code that will link to the member's status (e.g., in good standing or not in good standing).
- Development of a leadership training for individuals interested in additional VSB service opportunities.
- Approval of a proposed policy regarding Council's appointment of the VSB representatives to the American Bar Association.
- Amendments to Rule of Professional Conduct [1.14](#) to provide additional guidance on a lawyer's obligations when a client has diminished capacity.
- Approval of proposed Legal Ethics Opinion [1902](#) regarding a lawyers duties when opposing counsel fails to review and correct generative artificial intelligence outputs.

Additionally, the VSB is currently in the process of making all VSB Executive Committee and Council meeting minutes and materials, since 1938, available electronically. When all documents are scanned, the VSB will conduct a comprehensive review of all Council policies.

## VIII. STRATEGIC PLAN UPDATE:

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The following steps have been taken since the June 4, 2026 Council meeting to advance the VSB's 2025-2028 Strategic Plan:

### **Financial Health:**

As discussed in Section II, the B&F Committee met and made recommendations for amendments to Paragraph 11 and for the level to which annual membership dues should be increased. Since that time, the proposed changes to Paragraph 11 have been posted for public comment, which will close on August 17, 2026.

### **Member Engagement/Cohesion and Pathways:**

The VSB dues renewal portal was updated to separate the Young Lawyers, Senior Lawyers, and Diversity Sections as "general sections," separate from the 20 substantive law sections; and the ability for members to donate \$2 to the Local and Specialty Bar Section was added.

### **Member Services/Changing Legal Landscape:**

The 2026 Annual Meeting was held in Virginia Beach on June 3-6, 2026, with 348 VSB members in attendance. The next Solo and Small Firm Practitioner Forum is scheduled for September 25, 2026, in Martinsville.

### **Access to Legal Services:**

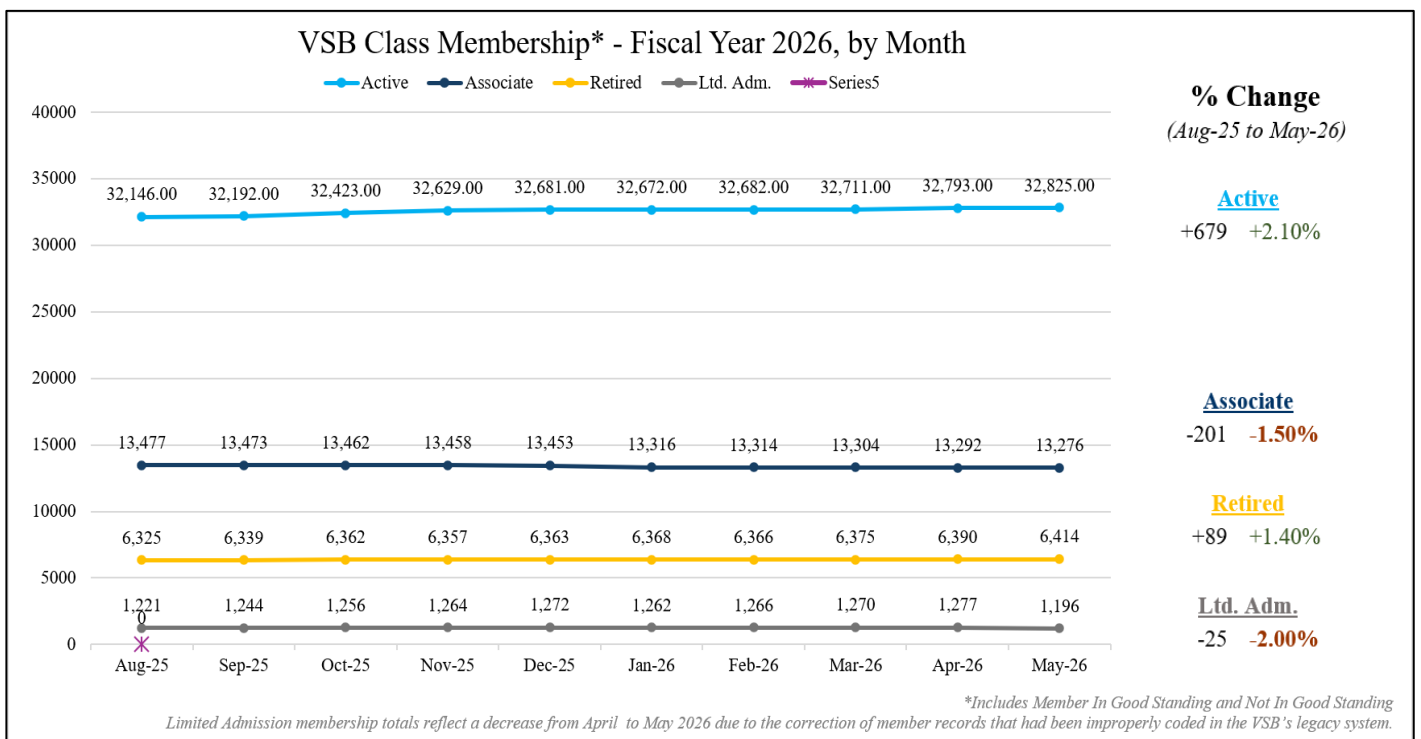
- On May 29, 2026, President K. Brett Marston made a separate [request](#) to members to consider donating money or time to their local legal aid program or the Legal Services Corporation of Virginia.
- On June 5, 2025, the VSB Acting Executive Director was invited to participate in the Court's Entry, Growth, and Distribution of Virginia Lawyers (EGAD) stakeholder group -

assembled to make recommendations, in response to the EGAD [Report's](#) findings and recommendations, for improving the legal system to better meet the Commonwealth's legal needs.

- On June 9, 2026, the VSB offered a 30-minute [Lunch & Learn](#) to guide members through the new Statewide Pro Bono Panel.
- On June 11, 2026, the VSB President, Acting Executive Director, Director of Access to Legal Services, and other staff attended the Chief Justice's [Pro Bono Summit](#).
- On June 11, 2026, the VSB opened recruitment for a grant-funded [Pro Bono Attorney](#) position to support [Pro Bono Virginia](#).

## IX. VSB MEMBERSHIP SNAPSHOT:

Below please find the monthly trend data for Fiscal Year 2026, by month:





## Virginia State Bar

1111 E. Main Street, Suite 700  
 Richmond, Virginia 23219-0026  
 Telephone: (804) 775-0500

### AGENDA

## BUDGET and FINANCE COMMITTEE

Hilton Garden Inn, Nautilus Ballroom  
 3315 Atlantic Avenue  
 Virginia Beach, Virginia 23451  
 June 3, 2026  
 2:30 pm

1. Welcome – Lonnie D. “Chip” Nunley III, Chair
2. Request for Approval of the Minutes from the January 13, 2026 Meeting – Chip Nunley III, Chair
3. Proposed Dues Increase and Paragraph 11 Timeline – Janet Van Cuyk
4. Request for Approval of Proposed FY 2028 Dues Increase:

Dues	Current Dues	Proposed Dues
Active	\$250.00	
Associate	\$125.00	
Corporate Counsel Registrants	\$250.00	
New Active (1/2 Active)	\$125.00	
New Associate (1/2 Associate)	\$62.50	

5. Request for Approval of Proposed language update to the Rules of the Supreme Court of Virginia, Part 6, Section IV, Paragraph 11 (current rule below):

#### 11. Dues

Each active member shall pay to the Treasurer of the Virginia State Bar, annual dues not to exceed \$250, and each associate member shall pay to the Treasurer of the Virginia State Bar annual dues not to exceed \$125, on or before the 31st day of July of each fiscal year, provided that persons admitted to practice by examination or under Rule 1A:1 of the Supreme Court of Virginia shall not be liable for dues in the year of admission if admitted during the last three months of any fiscal year. Persons admitted to practice under

*The mission of the Virginia State Bar is (1) to protect the public, (2) to regulate the legal profession in Virginia, (3) to advance access to legal services, and (4) to assist in improving the legal profession and the judicial system.*

Rule 1A:1 at any other point during any fiscal year shall pay the full amount of dues as specified above at the time they register with the Virginia State Bar.

Persons admitted to practice by examination at any other point during any fiscal year shall pay one-half the amount of dues as specified above at the time they register with the Virginia State Bar. On or before April 1st, the Bar shall report to the Court the annual dues amount proposed for the next fiscal year.

No increase in the annual dues above \$250 for active members or \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the Virginia State Bar's Administration and Finance Account shall exceed fifteen (15) percent of the total annual operating expenditures of the Virginia State Bar for the year preceding the year in which the dues increase is sought.

6. Recognition of Board Chair – Crystal Hendrick
7. Adjourn – Chip Nunley III, Chair



## Virginia State Bar

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**To:** The Virginia State Bar (VSB) Budget and Finance Committee

**From:** Janet P. Van Cuyk  
Acting Executive Director

**Date:** June 3, 2026

**Re:** Proposed VSB Dues Increase Overview

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### I. BACKGROUND OF REQUEST FOR DUES INCREASE

The Virginia State Bar (VSB) is a self-sustaining, non-general fund agency responsible for raising its own revenue, most significantly through its annual membership dues. All dues payments are deposited into the State Bar Fund established pursuant to Va. Code § [54.1-3913](#), with amounts received exceeding payments held in reserve (Reserve Fund).

#### **Statutory and Rule Caps:**

Beginning in 1995, VSB annual dues were statutorily capped at \$250.<sup>1</sup> On July 1, 2026, the statutory cap will increase to \$350.<sup>2</sup> VSB annual dues for Active and Associate Members, \$250 and \$125, respectively, have not increased since July 1, 2000.<sup>3</sup>

Part Six, Section IV, Paragraph 11 of the Rules of the Supreme Court of Virginia (Paragraph 11) states the VSB annual dues may not exceed \$250 for Active Members and \$125 for Associate Members. Additionally, Paragraph 11 prohibits a dues increase if the VSB's Administrative and Finance Account and Reserve Fund balances are above 15 percent of the VSB's prior year's operating expenses. See **Appendix I** for the full text of Paragraph 11.

#### **Revenue and Expenditures:**

The VSB receives most of its revenue through annual membership dues payments. The VSB also generates revenue through other sources, such as mandatory continuing legal education (MCLE) course-

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<sup>1</sup> 1995 Acts of Assembly, Chapter 15 ([HB 1812](#), Croshaw).

<sup>2</sup> 2026 Acts of Assembly, Chapter 584 ([HB 276](#), Kilgore).

<sup>3</sup> From 2012 to 2015, VSB dues were reduced by \$25 and \$12.50 for Active and Associate Members, respectively.

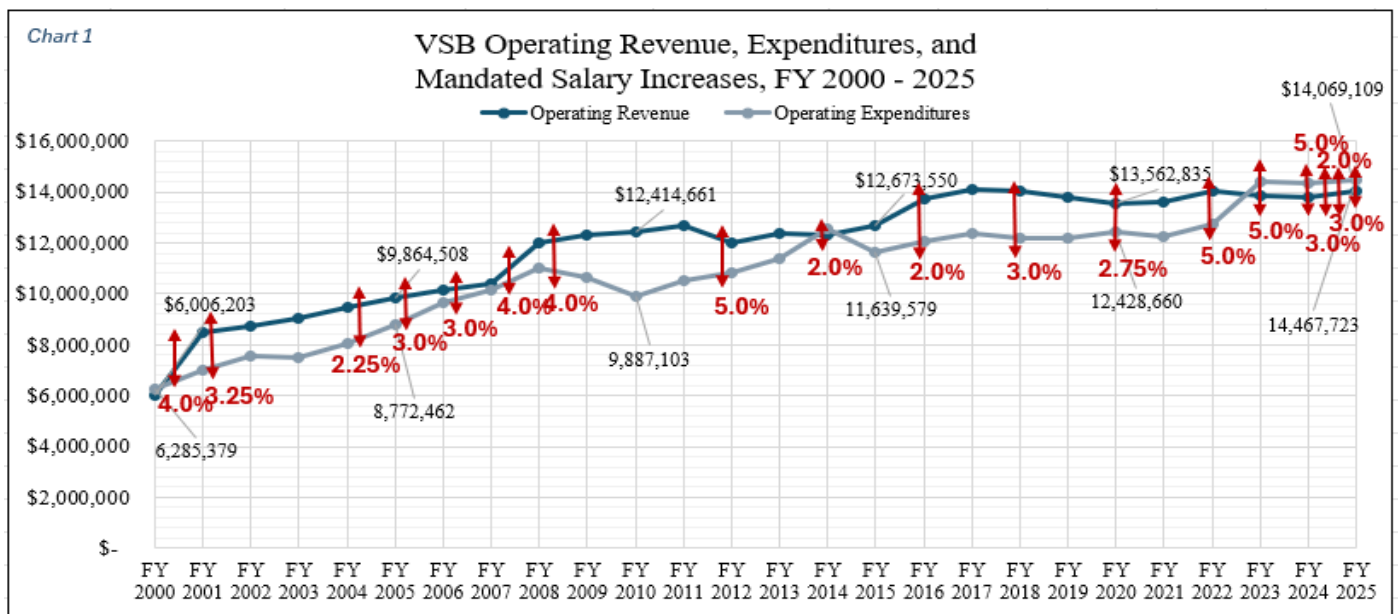
sponsor fees, delinquency fees, section-dues allotments, and Virginia Lawyer Referral Service administrative fees and remittances.

The growth in VSB expenditures is primarily due to increases in salaries, technology costs, inflation, and rent. Specifically:

- Since 2000, salaries have increased 59.5 percent.
- Technology demands and cybersecurity costs have risen substantially.
- Since 2000, inflation has risen 87 percent.
- In the past 10 years, rent has increased 28 percent.

Salaries are the VSB’s most significant operating expense. More than 70 percent of the VSB Fiscal Year (FY) 2026 Budget was allocated to employee salaries and benefits – an increase from 65 percent in FY 2000 and 58 percent in FY 2006. Despite the increase in the proportion of operating expenses attributable to employee salaries and benefits, the VSB has not had a corresponding increase in personnel – the FY 2026 budget included 91 funded positions, 2 fewer positions than funded in FY 2006.<sup>4</sup>

The data show that General Assembly-authorized salary increases, with the VSB’s primary revenue source capped, are highly correlated with the VSB’s increased expenditures, particularly beginning in FY 2021 where, between FY 2021 and 2025 there were the General Assembly mandated 6 separate raises adding more than a 20 percent increase in wages.<sup>5</sup> **Chart 1** summarizes the mandated compensation increases, which were well-deserved and earned, alongside each FY’s total operating expenditures and revenue. See **Appendix II** for the FY 2000 through FY 2025 operating revenue and expenditures data.

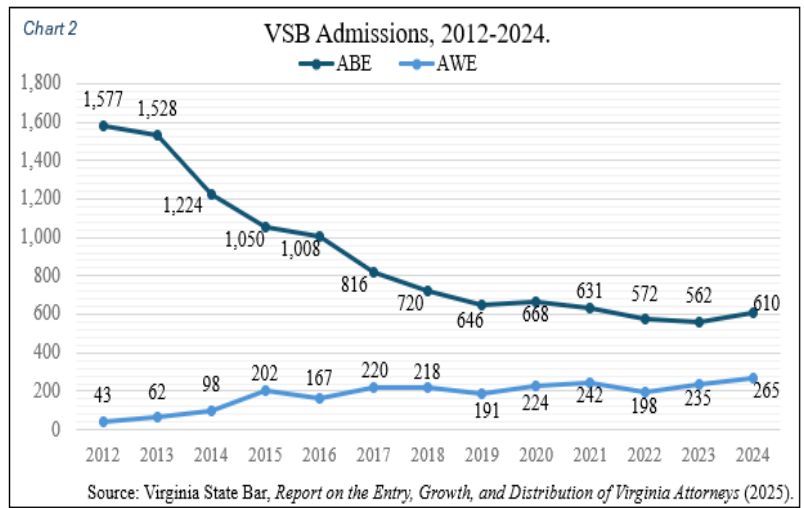


<sup>4</sup> The VSB Budget documents presented to and approved by the Supreme Court of Virginia prior to 2006 listed the costs for salaries and benefits but did not list the number of funded positions.

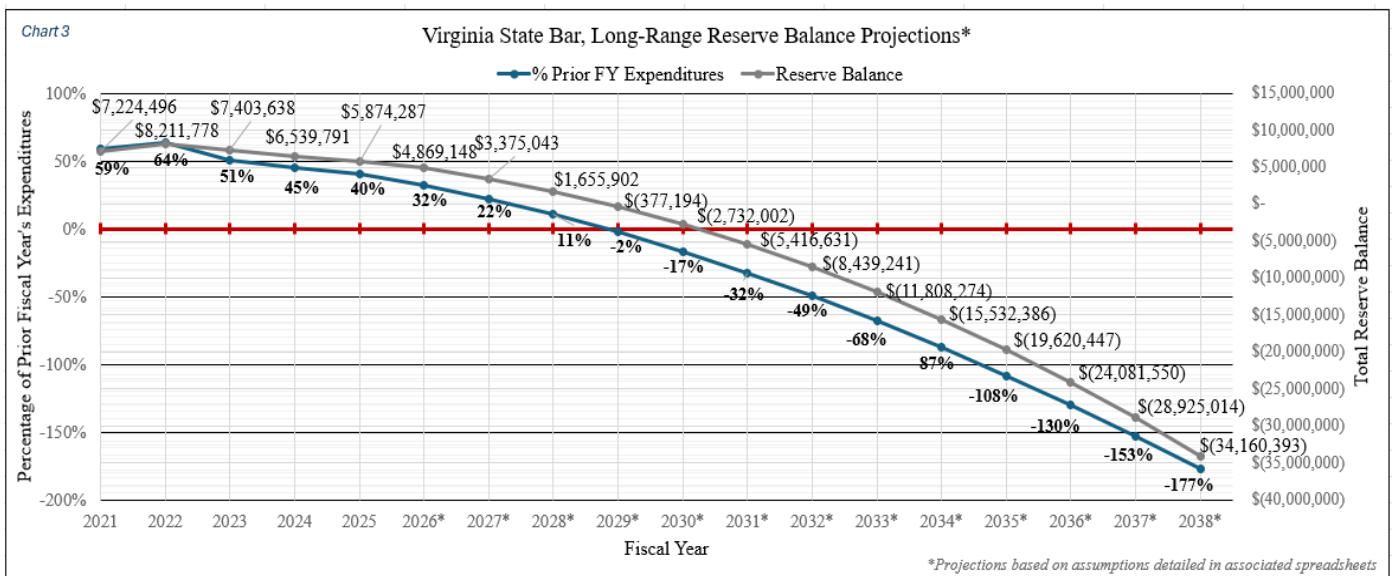
<sup>5</sup> The General Assembly mandated (i) a 5.0 percent raise in June 2021, (ii) a 5.0 percent raise in July 2022, (iii) a 5.0 percent raise in June 2023, (iv) a 2.0 percent raise in December 2023, (v) a 3.0 percent raise in June 2024, and (vi) a 3.0 percent raise in June 2025. As the raises were implemented incrementally over time, each successive increase compounded on the employee’s previously adjusted salary, resulting in a cumulative effect greater than the sum of the individual percentage increases.

## Budget Shortfalls:

Historically, the number of VSB members generally increased each year, resulting in higher amounts of revenue from annual dues payments – negating the need for a dues increase. However, VSB data show that, between 2012 and 2024, all new VSB admissions declined 48 percent. New VSB members admitted by examination (ABE) declined 56 percent. While VSB admissions without examination (AWE) increased 540 percent, the increase in the number of attorneys AWE is insufficient to replace the decline in ABE. See **Chart 2** for the supporting VSB admission data.



Given the stagnation in VSB membership numbers, VSB revenue has not kept pace with its operating expenses, resulting in an unbalanced budget. Beginning in FY 2006, the VSB budget was approved with anticipated expenditures exceeding anticipated revenue. Since that time, in several FYs, the VSB relied on Reserve Funds to cover the resulting budget shortfalls. See **Chart 1** for FY 2000 through 2025 operating revenue and expenditures and **Chart 3** for the reserve balances for FY 2021 through 2025 and the reserve balance projections for FY 2026 through 2038.



## Maximizing Revenue and Containing Expenses:

The VSB's 2025-2028 Strategic Plan, adopted by Council in April 2024, has the strategic goal for the VSB to operate from a position of financial health by (i) maximizing revenue generation including, but not limited to, increasing bar dues, pursuing alternative revenue streams, and improving future flexibility of VSB fund balances; (ii) containing expenses; and (iii) educating members on the need for and benefits of VSB financial stability.

To achieve this goal, the following revenue maximization and expense containment measures were implemented:

- Increased MCLE sponsor fees.
- Restored delinquency fees to pre-pandemic levels.
- Reduced reliance on print publications and continued review of printing and mailing costs with a focus on leveraging technology for greatest accessibility of resources.
- Transitioned the four former conferences (Young Lawyers, Senior Lawyers, Diversity, and Local and Specialty Bar Associations) into self-funded sections.
- Did not replace the Information and Records Manager.
- For certain events, began charging fees when attendance was confirmed and the participant did not cancel registration and did not attend.

Additionally, in support of the 2025-2028 VSB Strategic Plan goal for VSB's financial health, the following steps were taken to educate members on the anticipated annual dues increase:

- Updates provided at all Executive Committee and Council meetings.
- Officers and the Executive Director directly addressed members at CLEs and other events.
- *Virginia Lawyer*, President K. Brett Marston's Message, "Making a Difference in Financial and Ethical Accountability" p. 8, October 2025. [LINK](#)
- *Virginia Lawyer*, President K. Brett Marston's Message, "Virginia Lawyers Making a Difference: CAN DO!," p. 16, August 2025. [LINK](#).
- *Virginia Lawyer*, Executive Director Cameron M. Rountree's Message, "Not Ossified in Millennium Amber: The Evolving Costs and Benefits of Your VSB," p. 10, April 2025. [LINK](#).
- *Virginia Lawyer*, "The VSB: What we do – 25 for 2025," p. 19, April 2025. [LINK](#).
- *Virginia Lawyer*, Executive Director Cameron M. Rountree's Message, "You: The Gift that Keeps on Giving," p. 14, December 2024. [LINK](#).
- *Virginia Lawyer*, Executive Director Cameron M. Rountree's Message, Part II, "It was my understanding that there would be no math.," p. 10, April 2024. [LINK](#).
- *Virginia Lawyer*, Executive Director Cameron M. Rountree's Message, Part I, "It was my understanding that there would be no math.," p. 12, February 2024. [LINK](#).

## II. BUDGET AND FINANCE RECOMMENDATIONS

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At its June 3, 2026, meeting, the Budget and Finance Committee (B&F Committee) are anticipated to decide the following action items:

### **Reserve Fund Balance Threshold:**

1. Should Paragraph 11 be amended to increase the maximum Reserve Fund balance allowed before the Supreme Court of Virginia may authorize a membership dues increase (the current maximum amount allowable in the Reserve Fund is 15 percent of the VSB's prior year's operating expenses)?
2. If the B&F Committee recommends changing the Reserve Fund target amount, how should Paragraph 11 be amended (e.g., removing or increasing the target amount)?
3. If the B&F Committee recommends changing the Reserve Fund target amount, should public comment be solicited before presenting the recommendation to the Executive Committee and Council (see Section IV)?

### **Associate Member Dues Proportionality** (see Section V):

1. Should the dues assessment for Associate Members continue at 50 percent of the assessment for Active Members?
2. If the Associate Member dues assessment should be a different percentage, what should that percentage be?

### **Dues Increase Levels** (see Section VI):

1. To what level(s) should the Active Member dues increase?
2. To what level(s) should the Associate Member dues increase?
3. In what year(s) should member dues be requested for increase?

### III. OVERVIEW OF PROCESS FOR REQUESTING A DUES INCREASE

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The VSB financial projections continue to show that the VSB will be insolvent in 2030 without a dues increase and there are numerous steps that must be followed and approved before the annual membership dues may be increased.

The first step of the process for increasing the annual dues was successful - [HB 276](#) (Kilgore), effective July 1, 2026, amends § [54.1-3912](#) of the Code of Virginia to increase the statutory cap for VSB dues from \$250 to \$350. HB 276, as introduced, would have removed the statutory dues cap, was reported unanimously from the House Courts of Justice Committee, and passed the House unanimously. The Senate Courts of Justice Committee rejected the removal of the statutory cap and voted unanimously to raise the cap to \$350.<sup>6</sup> During the debate in this Committee, it was affirmatively stated several times that the VSB was taking the position that a dues increase of \$50 would be sufficient to balance the VSB's budget at that time. Several comments made during this discussion may be informative in the B&F Committee's deliberative process. **Appendix III** contains a summary of the Senate Courts of Justice Committee's debate on HB 276, in relevant part.

We anticipate the next steps in this process will be:

- **June 2026:**  
The Budget and Finance Committee meets to review the budget and projections and to recommend an amount for the dues increase.
- **June – August 2026:**  
Public comment will be solicited for amending Paragraph 11 relating to annual membership dues as follows:
  - i. *Paragraph 11, first paragraph:* Increase the annual dues assessments to the amounts recommended by the B&F Committee.
  - ii. *Paragraph 11, second paragraph:* Remove or increase the maximum percentage of reserve fund balances required for requesting a dues increase.
- **October 2026:**  
Request the Executive Committee to recommend to Council and Council to recommend to the Supreme Court of Virginia amendments to Paragraph 11 to (i) increase annual membership dues and (ii) remove or increase the reserve fund balance required to be reached before making such requests.
- **October 2026:**  
Petition the Supreme Court of Virginia to approve the amendments to Paragraph 11 to (i) increase the annual membership dues and (ii) remove or increase the reserve fund balance required to be reached before making such requests.

Should the Supreme Court of Virginia approve the requested Rule changes, immediately thereafter, the VSB will notify members through all available communication methods. The membership dues would increase for annual dues to be paid on or before July 31, 2027, for FY 2028.

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<sup>6</sup> The Senate Courts of Justice Committee's February 18, 2026, debate may be viewed through this [LINK](#). Discussion of HB 276 beginning at the 41<sup>st</sup> minute of the video (or 2:46 p.m. of the meeting).

#### **IV. RESERVE FUND BALANCE THRESHOLD, PUBLIC COMMENT PERIOD**

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On July 1, 2024, the VSB sought comments on amending Paragraph 11 to raise the required minimum balance threshold for the Supreme Court of Virginia's authorization of a dues increase. Specifically, comments were sought for the proposed amendment to increase the minimum balance threshold to 15 percent to 30 percent to ensure sufficient time to obtain approval from the Supreme Court and the Virginia General Assembly when a dues increase is required before funds are exhausted. The VSB News Item is provided in **Appendix IV**.

The comment period was open for over 30 days and closed on September 2, 2024. One comment was received during this period which opposed increasing dues based on a 30 percent threshold. The full public comment is provided in **Appendix V**.

## V. ASSOCIATE MEMBER DUES PROPORTIONALITY TO ACTIVE MEMBERS

In addition to setting the maximum annual dues amount, Paragraph 11 mandates that the dues assessment for new VSB members admitted after taking the Virginia Bar Exam be “one-half the amount of dues” for their member class, which currently is \$125 for Active Members and \$62.50 for Associate Members. Historically, the VSB annual dues assessment for Associate Members has been assessed at 50 percent of the Active Member dues. However, the proportions for these assessments may be changed by the Supreme Court of Virginia.

For discussion on whether the Active and Associate Member dues’ levels should be at a different proportion, **Table 1** provides a snapshot of the rates for dues and fees assessments for Active and Inactive (Associate Members in Virginia) in the 32 mandatory state bar associations.

Table 1

Membership (12/31/2024)			State	Size Category*	Active		Associate	Difference Active to Associate License Fees	Difference Active Regulatory^ to Associate License Fees	Percent Associate Fee is of Active License Fee	Percent Associate Fee is of Active Regulatory^ Fee TOTAL
Active	Inactive~	TOTAL			License Fees**	Regulatory Fees^ TOTAL	License Fees				
14477	4,873	19350	AL: Alabama State Bar	Medium	\$ 300	\$ 300	\$ 150	\$ 150	\$ 85	50%	50%
4044	820	4864	AK: Alaska Bar Association	Small	\$ 650	\$ 650	\$ 215	\$ 435	\$ 385	33%	33%
22747	3606	26353	AZ: State Bar of Arizona	Med-Large	\$ 485	\$ 485	\$ 265	\$ 220	\$ 280	55%	55%
213689	76573	290262	CA: State Bar of California	Large	\$ 476	\$ 501	\$ 205	\$ 271	\$ 279	43%	41%
100326	18900	119226	DC: District of Columbia Bar	Large	\$ 341	\$ 341	\$ 222	\$ 119	\$ 166	65%	65%
103561	10648	114209	FL: The Florida Bar	Large	\$ 265	\$ 265	\$ 175	\$ 90	\$ 118	66%	66%
47510	7882	55392	GA: State Bar of Georgia	Large	\$ 264	\$ 264	\$ 147	\$ 117	\$ 174	56%	56%
4946	3381	8327	HI: Hawaii State Bar Association	Small	\$ 210	\$ 560	\$ 90	\$ 120	\$ 390	43%	16%
6560	714	7274	ID: Idaho State Bar	Small	\$ 485	\$ 485	\$ 170	\$ 315	\$ 335	35%	35%
19315	1001	20316	KY: Kentucky Bar Assoc.	Med-Large	\$ 218	\$ 266	\$ 150	\$ 68	\$ 266	69%	56%
23200	7022	30222	LA: Louisiana State Bar Assoc.	Med-Large	\$ 200	\$ 435	\$ -	\$ 200	\$ 288	0%	0%
45979	1310	47289	MI: State Bar of Michigan	Med-Large	\$ 260	\$ 400	\$ 147	\$ 113	\$ 350	57%	37%
8824	2312	11136	MS: The Mississippi Bar	Med-Large	\$ 380	\$ 380	\$ 50	\$ 330	\$ 280	13%	13%
31563	5373	36936	MO: The Missouri Bar	Med-Large	\$ 259	\$ 360	\$ 100	\$ 159	\$ 145	39%	28%
4272	1028	5300	MT: State Bar of Montana*	Small	\$ 495	\$ 515	\$ 215	\$ 280	\$ 390	43%	42%
10874	2938	13812	NV: State Bar of Nevada	Medium	\$ 450	\$ 450	\$ 125	\$ 325	\$ 275	28%	28%
5802	3026	8828	NH: New Hampshire Bar Assoc.	Small	\$ 310	\$ 555	\$ 175	\$ 135	\$ 455	56%	32%
8428	3070	11498	NM: State Bar of New Mexico	Medium	\$ 275	\$ 425	\$ 100	\$ 175	\$ 425	36%	24%
34406	10304	44710	NC: North Carolina State Bar	Med-Large	\$ 300	\$ 325	\$ -	\$ 300	\$ 325	0%	0%
2975	0	2975	ND: State Bar Assoc. of N. Dakota*	Small	\$ 380	\$ 380	\$ -	\$ 380	\$ 380	0%	0%
16375	2665	19040	OK: Oklahoma Bar Association	Medium	\$ 350	\$ 350	\$ -	\$ 350	\$ 200	0%	0%
15664	5093	20757	OR: Oregon State Bar	Med-Large	\$ 658	\$ 658	\$ 150	\$ 508	\$ 468	23%	23%
5626	1207	6833	RI: Rhode Island Bar Assoc.**	Small	\$ 425	\$ 425	\$ 190	\$ 235	\$ 195	45%	45%
16810	2381	19191	SC: South Carolina Bar	Medium	\$ 300	\$ 370	\$ 230	\$ 70	\$ 170	77%	62%
2829	636	3465	SD: State Bar of South Dakota	Small	\$ 540	\$ 540	\$ 200	\$ 340	\$ 485	37%	37%
116147	20138	136285	TX: State Bar of Texas	Large	\$ 258	\$ 258	\$ 55	\$ 203	\$ 108	21%	21%
11093	3512	14605	UT: Utah State Bar	Medium	\$ 425	\$ 435	\$ 150	\$ 275	\$ 310	35%	34%
32500	21929	54429	VA: Virginia State Bar	Large	\$ 250	\$ 250	\$ 125	\$ 125	\$ 50	50%	50%
36518	6130	42648	WA: Washington State Bar Assoc.	Med-Large	\$ 458	\$ 458	\$ 200	\$ 258	\$ 358	44%	44%
6872	2903	9775	WV: West Virginia State Bar	Small	\$ 250	\$ 250	\$ 100	\$ 150	\$ 96	40%	40%
21214	4533	25747	WI: State Bar of Wisconsin	Med-Large	\$ 296	\$ 462	\$ 155	\$ 142	\$ 225	52%	33%
3408	403	3811	WY: Wyoming State Bar	Small	\$ 350	\$ 355	\$ 238	\$ 113	\$ 118	68%	67%
					\$ 361	\$ 411	\$ 140	\$ 221	\$ 268	40%	35%
					Removing \$0 Associate Fee:		\$ 160	\$ 253	\$ 306	46%	40%

~ Inactive Members are defined by the reporting bar association. In Virginia, Associate Members are classified as Inactive Members. The 2025 American Bar Association Benchmark Report had "0" for the Alabama State Bar. This was supplemented with data from the Alabama State Bar's website (www.alabar.org) in May 2026.

\*Bar Association Size Categories are broken down as follows:

Small=<10,000 members											
Medium=10,000-19,999 members											
Med-Large=20,000-49,999 members											
Large=50,000+ members											

\*\*License Fees are the annual assessment identifies by the bar associations in the 2025 American Bar Association's Benchmark Report.

^ Regulatory Fees are annual assessments for (i) license fees; (ii) dues assessments; (iii) disciplinary system fees; and (iv) MCLE fees.

## VI. DUES INCREASE LEVELS AND TIMING

### Fees for All Mandatory State Bar Associations

To assist in the analysis to determine the appropriate VSB annual dues assessment levels, **Appendix VI** provides details of the annual dues and fee assessments in the 32 mandatory state bar associations.<sup>7</sup> **Tables 2, 3, and 4** rank the dues and fees assessed on the members by each mandatory state bar association.

Table 2

Mandatory State Bar License Fee* Rankings	
State	License Fees*
Louisiana	\$200
Hawaii	\$210
Kentucky	\$218
Virginia	\$250
West Virginia	\$250
Texas	\$258
Missouri	\$259
Michigan	\$260
Georgia	\$264
Florida	\$265
New Mexico	\$275
Wisconsin	\$296
Alabama	\$300
North Carolina	\$300
South Carolina	\$300
New Hampshire	\$310
Montana	\$325
District of Columbia	\$341
Oklahoma	\$350
Wyoming	\$350
Mississippi	\$380
North Dakota	\$380
Rhode Island	\$425
Utah	\$425
Nevada	\$450
Washington	\$458
California	\$476
Arizona	\$485
Idaho	\$485
South Dakota	\$540
Alaska	\$650
Oregon	\$658
<b>Average</b>	<b>\$356</b>

\*License Fees are the annual assessment identified by the bar associations in the 2025 ABA's Benchmark Report.

Table 3

Mandatory State Bar Regulatory Fee* Rankings	
State	Regulatory Fees*
Virginia	\$250
West Virginia	\$250
Texas	\$258
Georgia	\$264
Florida	\$265
Kentucky	\$266
Alabama	\$300
North Carolina	\$325
District of Columbia	\$341
Oklahoma	\$350
Wyoming	\$355
Missouri	\$360
South Carolina	\$370
Mississippi	\$380
North Dakota	\$380
Michigan	\$400
New Mexico	\$425
Rhode Island	\$425
Louisiana	\$435
Utah	\$435
Nevada	\$450
Washington	\$458
Wisconsin	\$462
Arizona	\$485
Idaho	\$485
Montana	\$495
California	\$501
South Dakota	\$540
New Hampshire	\$555
Hawaii	\$560
Alaska	\$650
Oregon	\$658
<b>Average</b>	<b>\$410</b>

\*Regulatory Fees are annual assessments for (i) license fees; (ii) dues assessments; (iii) disciplinary system fees; and (iv) MCLE fees.

Table 4

Mandatory State Bar Cost to Practice* Rankings	
State	Cost to Practice*
West Virginia	\$250
Florida	\$265
Virginia	\$285
Georgia	\$290
Kentucky	\$310
Texas	\$323
Alabama	\$325
North Carolina	\$325
District of Columbia	\$341
Oklahoma	\$350
Wyoming	\$355
Mississippi	\$380
North Dakota	\$380
South Carolina	\$400
Missouri	\$410
Michigan	\$415
Louisiana	\$435
Utah	\$435
New Mexico	\$440
Idaho	\$445
Nevada	\$450
Rhode Island	\$450
Washington	\$478
Arizona	\$505
Montana	\$515
Wisconsin	\$537
South Dakota	\$540
California	\$551
New Hampshire	\$615
Alaska	\$660
Hawaii	\$679
Oregon	\$683
<b>Average</b>	<b>\$432</b>

\*Cost to Practice is the total Regulatory Fees plus any other assessments lawyers are required to pay annually.

<sup>7</sup> Appendix IV and the tables in this section were created using the American Bar Association's 2025 Benchmark Report and supplemented with information from bar association websites as needed to understand, supplement, or clarify the data.

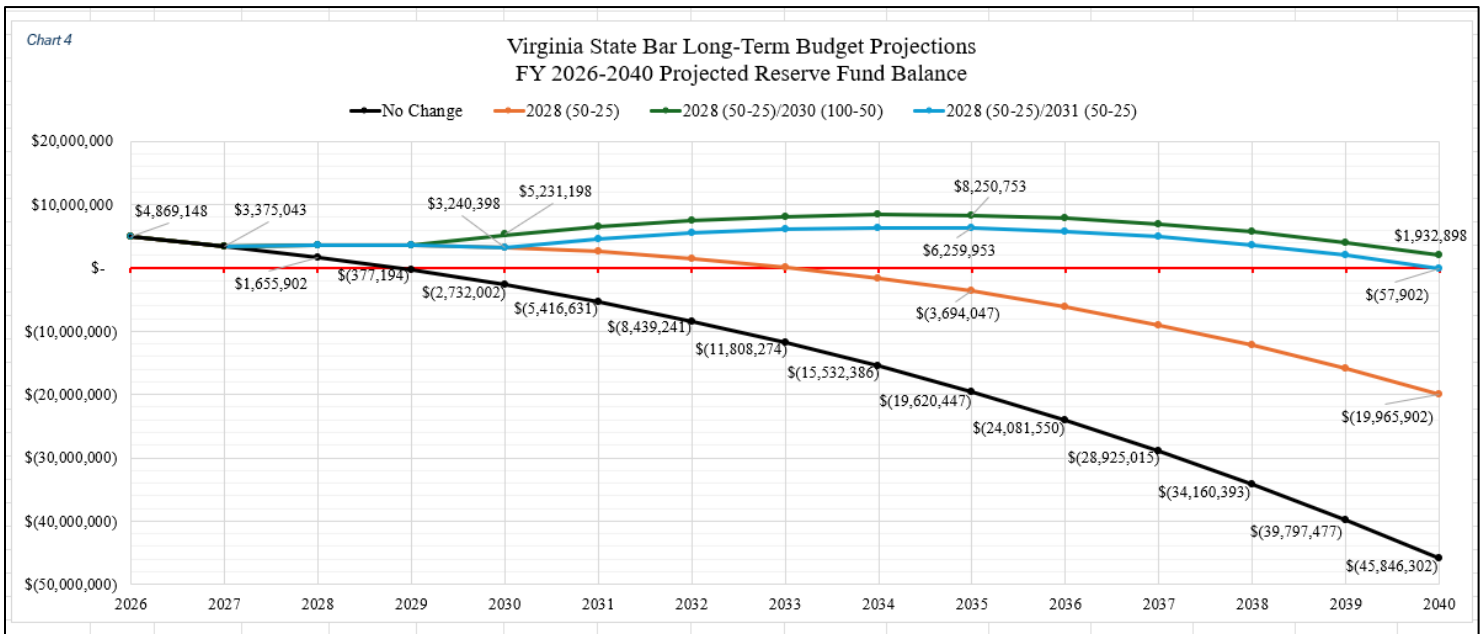
## Dues Increase Scenarios

The materials for the B&F Committee meeting contain several possible scenarios for increasing VSB annual membership dues to balance the budget and plan for long-term financial health, subject to the \$350 statutory cap in Va. Code § [54.1-3913](#), as amended on July 1, 2026.

**Chart 4** shows the current long-term projections and those for three dues increase scenarios, with the implementation FY before the parentheses and the amount of the dues increase from \$250 for Active and \$125 for Associate Members in the parentheses. The supporting data are provided in **Appendix VII**.

The dues increase scenarios are:

- **No Change-(0-0):**
  - Static Projections without any dues increases.
- **2028-(50-25):**
  - In 2028, increase Active Member dues to \$300 and Associate Member dues to \$150.
  - No additional increase.
- **2028-(50-25)/2030-(100-50):**
  - In 2028, increase Active Member dues to \$300 and Associate Member dues to \$150.
  - In 2030, increase Active Member dues to \$350 and Associate Member dues to \$175.
- **2028-(50-25)/2031-(50-25):**
  - In 2028, increase Active Member dues to \$300 and Associate Member dues to \$150.
  - In 2031, increase Active Member dues to \$350 and Associate Member dues to \$175.



**PART SIX, SECTION IV, PARAGRAPH 11  
OF THE RULES OF THE SUPREME COURT OF VIRGINIA**

**11. Dues**

Each active member shall pay to the Treasurer of the Virginia State Bar, annual dues not to exceed \$250, and each associate member shall pay to the Treasurer of the Virginia State Bar annual dues not to exceed \$125, on or before the 31st day of July of each fiscal year, provided that persons admitted to practice by examination or under Rule 1A:1 of the Supreme Court of Virginia shall not be liable for dues in the year of admission if admitted during the last three months of any fiscal year. Persons admitted to practice under Rule 1A:1 at any other point during any fiscal year shall pay the full amount of dues as specified above at the time they register with the Virginia State Bar. Persons admitted to practice by examination at any other point during any fiscal year shall pay one-half the amount of dues as specified above at the time they register with the Virginia State Bar. On or before April 1st, the Bar shall report to the Court the annual dues amount proposed for the next fiscal year.

No increase in the annual dues above \$250 for active members or \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the Virginia State Bar's Administration and Finance Account shall exceed fifteen (15) percent of the total annual operating expenditures of the Virginia State Bar for the year preceding the year in which the dues increase is sought.

All monies collected hereunder shall be accounted for and paid into the State Treasury of Virginia.

Failure to comply with this Rule shall subject the member to penalties set forth in Paragraph 19 herein.

## FISCAL YEAR 2000-2026 OPERATING REVENUE AND EXPENDITURES

Operating Revenue and Operating Expenditures FY 2000 through FY 2025						
Fiscal Year	Operating Revenue	Operating Expenditures	Other Disbursements	CPF Transfers	Total Expenditures	Reserve Fund on June 30
FY 2000	\$ 6,006,203	6,285,379	275,798.00	-	6,561,177.00	347,087.00
FY 2001	\$ 8,468,167	7,026,032	183,672.00	-	7,209,704.00	1,605,550.00
FY 2002	\$ 8,741,481	7,524,990	557,232.00	-	8,082,222.00	2,264,809.00
FY 2003	\$ 9,052,612	7,472,834	911,126.00	-	8,383,960.00	2,933,461.00
FY 2004	\$ 9,467,515	8,037,948	993,658.00	(500,000.00)	8,531,606.00	3,369,370.00
FY 2005	\$ 9,864,508	8,772,462	959,103.00	(250,000.00)	9,481,565.00	3,502,313.00
FY 2006	\$ 10,149,715	9,648,863	777,361.00	-	10,426,224.00	3,225,805.00
FY 2007	\$ 10,409,087	10,148,711	690,876.00	-	10,839,587.00	2,795,304.00
FY 2008	\$ 11,976,470	10,986,701	1,200,516.00	(672,375.00)	11,514,842.00	2,584,557.00
FY 2009	\$ 12,323,709	10,630,992	917,059.00	(691,923.00)	10,856,128.00	3,360,215.00
FY 2010	\$ 12,414,661	9,887,103	1,169,012.00	(731,262.00)	10,324,853.00	4,718,762.00
FY 2011	\$ 12,676,836	10,512,860	1,123,327.46	(738,366.56)	10,897,820.60	5,759,410.82
FY 2012	\$ 12,010,171	10,805,431	1,319,139.51	(797,873.45)	11,326,697.30	5,645,011.30
FY 2013	\$ 12,343,560	11,364,515	1,417,736.07	(770,513.70)	12,011,737.19	5,196,320.48
FY 2014	\$ 12,297,167	12,567,611	1,588,577.12	(782,497.62)	13,373,690.32	3,337,299.98
FY 2015	\$ 12,673,550	11,639,579	1,189,060.31	(837,564.78)	11,991,074.46	3,182,210.52
FY 2016	\$ 13,748,694	12,052,594	1,386,593.61	(820,645.76)	12,618,541.60	3,494,217.02
FY 2017	\$ 14,112,429	12,398,086	1,330,092.83	(839,865.51)	12,888,313.78	3,878,466.47
FY 2018	\$ 14,024,102	12,162,275	1,240,182.49	(823,417.13)	12,579,040.04	4,500,111.66
FY 2019	\$ 13,781,408	12,163,295	776,013.98	(345,319.49)	12,593,989.81	5,342,209.94
FY 2020	\$ 13,562,835	12,428,660	421,231.33	(335,317.46)	12,514,574.30	6,055,153.61
FY 2021	\$ 13,578,700	12,234,054	389,478.35	(357,853.35)	12,265,678.59	7,010,321.68
FY 2022	\$ 14,030,351	12,772,092	326,121.42	(252,026.42)	12,846,186.60	7,942,460.04
FY 2023	\$ 13,871,689	14,417,105	261,460.51	(165,905.51)	14,512,659.95	7,135,583.52
FY 2024	\$ 13,788,580	14,372,014	264,922.29	(180,380.35)	14,456,555.44	6,287,227.89
FY 2025	\$ 14,069,109	14,467,723	264,466.37	(173,971.37)	14,558,217.54	5,624,147.57

Source: Cash with the Treasurer Reports

**SENATE COURTS OF JUSTICE COMMITTEE’S FEBRUARY 18, 2026  
DISCUSSION OF HB 276 (KILGORE)**

Below is a summary of the Senate Courts of Justice Committee’s discussion on HB 276, in relevant part:


- When the Patron was called to the podium, the Chair said he “wants to make me pay higher bar dues.”
  - After introducing the bill, the Paton stated:
    - ...*We all know what the Virginia State Bar does. Costs have gone up. A lot of things have gone up. But, I know the President of the State Bar is here. And they would tell you, and I think they would tell you that they have no intentions of asking for more than like \$50, just to raise it up \$50. It’s not like they are going to be doubling it or something. ...*
  - To the Patron’s comment, the Chair stated: “*They have no present intentions, I’m sure.*”
  - Senator Stuart asked, “*How much do you need to raise the dues?*” to which President Marston replied, “*...in short...\$50 per member will balance us out right now...*”
  - Senator Stuart stated, “*...I’m happy to offer an amendment for an increase, but I’m not comfortable with voting to remove the cap. ...I’m happy to vote to increase it reasonably, but the cap concerns me.*”
  - Senator Stuart asked, “*What’s the number that you need? And, I’m happy to offer that amendment. I can vote for it.*”
  - President Marston responded, “*Well, what we are proposing to raise them to, to balance out the budget each year right now is \$300 from \$250.*”
  - Senator Stuart made a motion to amend the bill to increase the cap to \$300.
  - President Marston asked for a cap higher than \$300 to allow “*flexibility to bring forward increases that might be due, especially in a high inflationary period...*”
  - Senator Sturtevant noted:
    - \$50 may be what they need to increase it by now, right now But, you know, if they haven’t come back in 25 years, perhaps if it’s the will of the Committee to raise the cap, maybe we need to do it more than just what they are asking for today to keep their revenue on parity with where they are now. I don’t know what that dollar figure might be, but.*
  - Senator Obenshain, after stating his “*great confidence*” in President Marston and the administration of the Bar stated:
    - ...we don’t know what’s going to happen five years from now, ten years from now. And, you know, just an open-ended removal of the cap, I think, invites not abuse; but it invites kind of growth that, you know, we have concerns about...*
- Thereafter, he commented on the 1995 legislation that reduced the statutory cap from \$300 to \$250 and stated:
- ...so, there was something going on and it was, maybe not abuse, but there was concern about trying to make sure that we keep some reasonable control. And*

*I think, you know, a \$50 increase is fine. You know, some additional flexibility I could maybe live with. ...*

- Senator Boysko spoke in favor of removing the cap and, if there was a problem with fiscal responsibility, guardrails could be put on any year during session since the General Assembly meets annually.
- The Patron indicated, if there were a problem or abuse, he would bring a bill to address it.
- Senator Peake made a substitute motion to amend the bill to raise the statutory cap to \$350.
- The Committee briefly discussed affordability, fees, and the requirement for lawyers who represent indigent clients having to pay these dues. Senator Stuart stated. “...*no offense to the guys with the big firms in Virginia and those places, they’re not going to think about it. It’s not going to bother me, but it will bother some. So, I think we have to be prudent about this.*”
- Senator Obenshain noted there are “*additional revenue sources*” and referenced the 2019 addition of the \$30 wellness assessment that is mandatory but does not violate the statutory dues limit – so the cost to practice “*is going up.*”
- Several senators commented on legal deserts, struggling lawyers, legal deserts, and the decline of lawyers in rural communities.
- When the motion was called for the \$100 increase, Senator Obenshain commented to the Patron, “doesn’t mean, ‘Please raise our dues by \$100.’”
- The bill as amended passed unanimously.

***The full Senate Courts of Justice Committee discussion of HB 276 may be viewed through this [LINK](#). Debate on the bill begins at the 41<sup>st</sup> minute of the video (or 2:46 p.m. of the meeting).***

## VSB NEWS ITEM REQUESTING PUBLIC COMMENT ON AMENDING PARAGRAPH 11



# Virginia State Bar

*An agency of the Supreme Court of Virginia*

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This proposal is still pending.

**July 1, 2024**

## VSB Seeks Comment on Raising the Required Minimum Balance Threshold for the Court’s Authorization of a Dues Increase

The Virginia State Bar (VSB) seeks comment on amending Part 6, Section IV, Paragraph 11 of the Rules of the Supreme Court of Virginia to raise the required minimum balance threshold of the state bar fund and administration and finance account to allow the Supreme Court’s authorization of an annual dues increase. The current level at which the Supreme Court may authorize an annual dues increase occurs when the combined balance falls below 15 percent of the total annual operating expenditures during the year prior to the year a dues increase is sought. The VSB seeks to increase the minimum balance threshold to 30 percent to ensure sufficient time to obtain approval from the Supreme Court and the Virginia General Assembly when a dues increase is required before funds are exhausted.

**PROPOSED CHANGES TO THE RULES OF THE SUPREME COURT OF VIRGINIA (Proposed July 2024)**

[Deletions noted by strikethroughs; additions by underlining; the portion of Rule 11 proposed for amendment is provided below]

**Part 6 Section IV, Paragraph 11. Dues**

... No increase in the annual dues above \$250 for active members or \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the Virginia State Bar’s Administration and Finance Account shall exceed ~~fifteen~~thirty (~~15~~30) percent of the total annual operating expenditures of the Virginia State Bar for the year preceding the year in which the dues increase is sought. ...

**Comment:**

Any individual, business, or other entity may submit written comments in support of or in opposition to the proposed action to Cameron M. Rountree, executive director of the Virginia State Bar, by close of business on September 2, 2024. Comments may be submitted via email to [publiccomment@vsb.org](mailto:publiccomment@vsb.org).

**COMMENTS RECEIVED ON AMENDING PARAGRAPH 11  
TO INCREASE THE REQUIRED MINIMUM BALANCE THRESHOLD  
FOR THE COURT'S AUTHORIZATION OF A DUES INCREASE FROM 15 TO 30 PERCENT**

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**From:** Colin Smith <cfsprofessional@gmail.com>  
**Sent:** Friday, August 2, 2024 12:50 PM  
**To:** publiccomment <PublicComment@vsb.org>  
**Subject:** EXTERNAL SENDER Threshold balance increase

You don't often get email from [cfsprofessional@gmail.com](mailto:cfsprofessional@gmail.com). [Learn why this is important](#)

Dear Sir or Ma'am,

I do not support increases to dues based on a 30% minimum threshold. From my standpoint as a sole practitioner, my state bar dues, local bar dues coupled with overhead costs are already fairly high vis my gross income. I realize this is not a request for comment *per se* on what bar due amounts should be. However, I believe that the higher reserve could be much more easily triggered and bar dues would invariably increase. A large wealthy firm can afford to pay bar dues for its associates. Small firms and sole practitioners pay out of pocket without respect to size or revenue.

Respectfully submitted,

--

Colin Smith Esq  
The Law Firm of Colin F Smith PLLC  
9401 Battle Street  
Suite 207  
Manassas VA 20110  
T: (571) 363 1479

**MANDATORY STATE BAR ASSOCIATIONS  
ANNUAL DUES AND FEE ASSESSMENTS**

Membership			State		Active (generally)							Notes	
Active	Inactive ~	TOTAL		Size Category*	License Fees**	Disciplinary System Fees	MCLE Fees	Regulatory Fees^	CPF Assessment	LAP/Wellness Assessment	Other Fees/Assessments		Cost to Practice TOTAL
14477	4,873	19350	AL: Alabama State Bar	Medium	\$300			\$300	\$25			\$325	
4044	820	4864	AK: Alaska Bar Association	Small	\$650			\$650	\$10			\$660	
22747	3606	26353	AZ: State Bar of Arizona	Med-Large	\$485			\$485	\$20			\$505	
213689	76573	290262	CA: State Bar of California	Large	\$476	\$25		\$501	\$40			\$551	
100326	18900	119226	DC: District of Columbia Bar	Large	\$341			\$341				\$341	
103561	10648	114209	FL: The Florida Bar	Large	\$265			\$265				\$265	
47510	7882	55392	GA: State Bar of Georgia	Large	\$264			\$264	\$15		\$11	\$290	\$11: Prof. Comm.
4946	3381	8327	HI: Hawaii State Bar Association	Small	\$210	\$350		\$560	\$60	\$44	\$15	\$679	\$15: Proc.Fee
6560	714	7274	ID: Idaho State Bar	Small	\$485			\$485	\$20			\$445	
19315	1001	20316	KY: Kentucky Bar Assoc.	Med-Large	\$218		\$48	\$266	\$7	\$15	\$22	\$310	\$20: Building Fund; \$2: Legal Aid
23200	7022	30222	LA: Louisiana State Bar Assoc.	Med-Large	\$200	\$235		\$435				\$435	
45979	1310	47289	MI: State Bar of Michigan	Med-Large	\$260	\$140		\$400	\$15			\$415	
8824	2312	11136	MS: The Mississippi Bar	Med-Large	\$380			\$380				\$380	
31563	5373	36936	MO: The Missouri Bar	Med-Large	\$259	\$101		\$360			\$50	\$410	\$50: Legal Aid
4272	1028	5300	MT: State Bar of Montana	Small	\$325	\$125	\$45	\$495	\$20			\$515	License Fees = \$300: Annual Dues; \$25: Licensing
10874	2938	13812	NV: State Bar of Nevada	Medium	\$450			\$450				\$450	
5802	3026	8828	NH: New Hampshire Bar Assoc.	Small	\$310	\$245		\$555	\$30	\$30		\$615	
8428	3070	11498	NM: State Bar of New Mexico	Medium	\$275	\$150		\$425	\$15			\$440	
34406	10304	44710	NC: North Carolina State Bar	Med-Large	\$300		\$25	\$325				\$325	
2975	0	2975	ND: State Bar Assoc. of N. Dakota	Small	\$380			\$380				\$380	
16375	2665	19040	OK: Oklahoma Bar Association	Medium	\$350			\$350				\$350	
15664	5093	20757	OR: Oregon State Bar	Med-Large	\$658			\$658	\$15		\$10	\$683	\$10: Loan Repay Asst.
5626	1207	6833	RI: Rhode Island Bar Assoc.	Small	\$425			\$425	\$25			\$450	License Fees = \$225 Dues Assmt: \$200: Sup. Ct. Lic. Fee
16810	2381	19191	SC: South Carolina Bar	Medium	\$300	\$70		\$370	\$30			\$400	
2829	636	3465	SD: State Bar of South Dakota	Small	\$540			\$540				\$540	
116147	20138	136285	TX: State Bar of Texas	Large	\$258			\$258			\$65	\$323	\$65: Legal Aid
11093	3512	14605	UT: Utah State Bar	Medium	\$425		\$10	\$435				\$435	
32500	21929	54429	VA: Virginia State Bar	Large	\$250			\$250	\$5	\$30		\$285	
36518	6130	42648	WA: Washington State Bar Assoc.	Med-Large	\$458			\$458	\$20			\$478	
6872	2903	9775	WV: West Virginia State Bar	Small	\$250			\$250				\$250	
21214	4533	25747	WI: State Bar of Wisconsin	Med-Large	\$296	\$155	\$11	\$462	\$25		\$50	\$537	
3408	403	3811	WY: Wyoming State Bar	Small	\$350		\$5	\$355				\$355	
<b>AVERAGE</b>					<b>\$356</b>	<b>\$160</b>	<b>\$29</b>	<b>\$410</b>	<b>\$22</b>	<b>\$30</b>	<b>\$32</b>	<b>\$432</b>	

~ Inactive Members are defined by the reporting bar association. In Virginia, Associate Members are classified as Inactive Members. The 2025 American Bar Association Benchmark Report had "0" for the Alabama State Bar. This was supplemented with data from the Alabama State Bar's website ([www.alabar.org](http://www.alabar.org)) in May 2026.

\*Bar Association Size Categories are broken down as follows:

Small=<10,000 members
Medium=10,000-19,999 members
Med-Large=20,000-49,999 members
Large=50,000+ members

\*\*License Fees are the annual assessment identifies by the bar associations in the 2025 American Bar Association's Benchmark Report.

^ Regulatory Fees are annual assessments for (i) license fees; (ii) dues assessments; (iii) disciplinary system fees; and (iv) MCLE fees.

**VIRGINIA STATE BAR DUES INCREASE SCENARIOS  
LONG-RANGE RESERVE FUND PROJECTIONS**

Virginia State Bar Dues Increase Scenarios Long-Range Reserve Fund Projections																
Fiscal Year	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	
No Change	Reserve Balance	\$ 4,869,148	\$ 3,375,043	\$ 1,655,902	\$ (377,194)	\$ (2,732,002)	\$ (5,416,631)	\$ (8,439,241)	\$ (11,808,274)	\$ (15,532,386)	\$ (19,620,447)	\$ (24,081,550)	\$ (28,925,015)	\$ (34,160,393)	\$ (39,797,477)	\$ (45,846,302)
	Reserve %	32.0%	21.7%	10.5%	-2.3%	-16.7%	-32.4%	-49.5%	-67.9%	-87.5%	-108.3%	-130.2%	-153.3%	-177.3%	-202.4%	-228.4%
2028(50-25)	Reserve Balance	\$ 4,869,148	\$ 3,375,043	\$ 3,646,702	\$ 3,604,406	\$ 3,240,398	\$ 2,546,569	\$ 1,514,759	\$ 136,526	\$ (1,596,786)	\$ (3,694,047)	\$ (6,164,350)	\$ (9,017,015)	\$ (12,261,593)	\$ (15,907,877)	\$ (19,965,902)
	Reserve %	32.0%	21.7%	23.2%	22.4%	19.8%	15.2%	8.9%	0.8%	-9.0%	-20.4%	-33.3%	-47.8%	-63.7%	-80.9%	-99.4%
2028(50-25)/ 2030(100-50)	Reserve Balance	\$ 4,869,148	\$ 3,375,043	\$ 3,646,702	\$ 3,604,406	\$ 5,231,198	\$ 6,528,169	\$ 7,487,159	\$ 8,099,726	\$ 8,357,214	\$ 8,250,753	\$ 7,771,250	\$ 6,909,385	\$ 5,655,607	\$ 4,000,123	\$ 1,932,898
	Reserve %	32.0%	21.7%	23.2%	22.4%	31.9%	39.1%	43.9%	46.6%	47.1%	45.5%	42.0%	36.6%	29.4%	20.3%	9.6%
2028(50-25)/ 2031(50-25)	Reserve Balance	\$ 4,869,148	\$ 3,375,043	\$ 3,646,702	\$ 3,604,406	\$ 3,240,398	\$ 4,537,369	\$ 5,496,359	\$ 6,108,926	\$ 6,366,414	\$ 6,259,953	\$ 5,780,450	\$ 4,918,585	\$ 3,664,807	\$ 2,009,323	\$ (57,902)
	Reserve %	32.0%	21.7%	23.2%	22.4%	19.8%	27.1%	32.2%	35.1%	35.9%	34.6%	31.3%	26.1%	19.0%	10.2%	-0.3%
Incremental 2028(50/25)/ +5Yr(10/5)	Reserve Balance	\$ 4,869,148	\$ 3,375,043	\$ 3,646,702	\$ 4,002,566	\$ 4,434,878	\$ 4,935,529	\$ 5,496,359	\$ 6,108,926	\$ 6,366,414	\$ 6,259,953	\$ 5,780,450	\$ 4,918,585	\$ 3,664,807	\$ 2,009,323	\$ (57,902)
	Reserve %	32.0%	21.7%	23.2%	24.9%	27.1%	29.5%	32.2%	35.1%	35.9%	34.6%	31.3%	26.1%	19.0%	10.2%	-0.3%
Reserve Balance = Total Reserve Funds remaining in the State Bar Fund																
Reserve % = Reserve Fund as a percentage of the preceding year's Operating Expenditures																

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/26/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00
Fiscal Year	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Operating Revenue	14,195,000	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850	14,027,850
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	(1,719,142)	(2,033,095)	(2,354,809)	(2,684,629)	(3,022,610)	(3,369,033)	(3,724,112)	(4,088,061)	(4,461,103)	(4,843,464)	(5,235,379)	(5,637,084)	(6,048,825)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	1,405,902	(627,194)	(2,982,002)	(5,666,631)	(8,689,241)	(12,058,274)	(15,782,386)	(19,870,447)	(24,331,550)	(29,175,015)	(34,410,393)	(40,047,477)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	1,405,902	(627,194)	(2,982,002)	(5,666,631)	(8,689,241)	(12,058,274)	(15,782,386)	(19,870,447)	(24,331,550)	(29,175,015)	(34,410,393)	(40,047,477)	(46,096,302)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	1,655,902	(377,194)	(2,732,002)	(5,416,631)	(8,439,241)	(11,808,274)	(15,532,386)	(19,620,447)	(24,081,550)	(28,925,015)	(34,160,393)	(39,797,477)	(45,846,302)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	10.52%	-2.35%	-16.68%	-32.41%	-49.50%	-67.88%	-87.50%	-108.31%	-130.25%	-153.28%	-177.33%	-202.38%	-228.36%

**NOTES/ASSUMPTIONS:**

Note 1: The Clients' Protection Fund assessment collected pursuant to Paragraph 16 of the Rules of the Supreme Court regarding Organization & Government of the VSB has been deducted from both the Operating Revenue and Operating Expenditures. The net impact is \$0.  
 Attorney Wellness revenue is a revenue reduction when transferred to the Supreme Court of Virginia. The net impact is \$0.  
 The Operating Revenue and Operating Expenditures are based on anticipated actual results and may not agree with budgeted totals.

Note 2: The total Operating Reserve balance as of 6/30/2025 includes the Professionalism Course Reserve of \$266,609.

Note 3: Paragraph 11 of the Rules of the Supreme Court regarding Organization & Government of the VSB provides that "No increase in the annual dues above \$250 for active and \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the VSB A&F Account shall exceed 15% of the total annual operating expenditures of the bar for the year preceding the year in which the dues increase is sought."

Note 4: FY 2025 revenue increase - MCLE fee increase \$205,337. FY 2025 expenditure increase - 3% staff salary increase, 1.5% bonus, rent decrease \$247,500, office renovation \$88,791.

Note 5: FY 2026 expenditure increase - 3% staff salary increase and 2% bonus.

Note 6: FY 2027 expenditure increase - 2.5% staff salary increase.

Note 7: FY 2028 expenditure increase - 2.5% staff salary increase.

Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	16,018,650	16,018,650	16,018,650	16,018,650	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	271,659	(42,295)	(364,009)	(693,829)	958,990	612,567	257,488	(106,461)	(479,503)	(861,864)	(1,253,779)	(1,655,484)	(2,067,225)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	3,396,702	3,354,406	2,990,398	2,296,569	3,255,559	3,868,126	4,125,614	4,019,153	3,539,650	2,677,785	1,424,007	(231,477)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	3,396,702	3,354,406	2,990,398	2,296,569	3,255,559	3,868,126	4,125,614	4,019,153	3,539,650	2,677,785	1,424,007	(231,477)	(2,298,702)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	3,646,702	3,604,406	3,240,398	2,546,569	3,505,559	4,118,126	4,375,614	4,269,153	3,789,650	2,927,785	1,674,007	18,523	(2,048,702)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	23.16%	22.44%	19.78%	15.24%	20.56%	23.67%	24.65%	23.57%	20.50%	15.51%	8.69%	0.09%	-10.20%

**NOTES/ASSUMPTIONS:**

Note 1: The Clients' Protection Fund assessment collected pursuant to Paragraph 16 of the Rules of the Supreme Court regarding Organization & Government of the VSB has been deducted from both the Operating Revenue and Operating Expenditures. The net impact is \$0.  
Attorney Wellness revenue is a revenue reduction when transferred to the Supreme Court of Virginia. The net impact is \$0.  
The Operating Revenue and Operating Expenditures are based on anticipated actual results and may not agree with budgeted totals.

Note 2: The total Operating Reserve balance as of 6/30/2025 includes the Professionalism Course Reserve of \$266,609.

Note 3: Paragraph 11 of the Rules of the Supreme Court regarding Organization & Government of the VSB provides that "No increase in the annual dues above \$250 for active and \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the VSB A&F Account shall exceed 15% of the total annual operating expenditures of the bar for the year preceding the year in which the dues increase is sought."

Note 4: FY 2025 revenue increase - MCLE fee increase \$205,337. FY 2025 expenditure increase - 3% staff salary increase, 1.5% bonus, rent decrease \$247,500, office renovation \$88,791.

Note 5: FY 2026 expenditure increase - 3% staff salary increase and 2% bonus.

Note 6: FY 2027 expenditure increase - 2.5% staff salary increase.

Note 7: FY 2028 expenditure increase - 2.5% staff salary increase.

Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

<b>Projected Variables</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 155.00	\$ 155.00	\$ 155.00	\$ 155.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	16,083,785	16,083,785	16,083,785	16,083,785	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	336,794	22,840	(298,874)	(628,694)	958,990	612,567	257,488	(106,461)	(479,503)	(861,864)	(1,253,779)	(1,655,484)	(2,067,225)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	3,461,837	3,484,676	3,185,803	2,557,109	3,516,099	4,128,666	4,386,154	4,279,693	3,800,190	2,938,325	1,684,547	29,063
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	3,461,837	3,484,676	3,185,803	2,557,109	3,516,099	4,128,666	4,386,154	4,279,693	3,800,190	2,938,325	1,684,547	29,063	(2,038,162)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	3,711,837	3,734,676	3,435,803	2,807,109	3,766,099	4,378,666	4,636,154	4,529,693	4,050,190	3,188,325	1,934,547	279,063	(1,788,162)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	23.57%	23.25%	20.97%	16.80%	22.09%	25.17%	26.12%	25.00%	21.91%	16.90%	10.04%	1.42%	-8.91%

**NOTES/ASSUMPTIONS:**

- Note 1: The Clients' Protection Fund assessment collected pursuant to Paragraph 16 of the Rules of the Supreme Court regarding Organization & Government of the VSB has been deducted from both the Operating Revenue and Operating Expenditures. The net impact is \$0.  
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- Note 2: The total Operating Reserve balance as of 6/30/2025 includes the Professionalism Course Reserve of \$266,609.
- Note 3: Paragraph 11 of the Rules of the Supreme Court regarding Organization & Government of the VSB provides that "No increase in the annual dues above \$250 for active and \$125 for associate members will be authorized by the Court whenever the total combined cash balances of the State Bar Fund and the VSB A&F Account shall exceed 15% of the total annual operating expenditures of the bar for the year preceding the year in which the dues increase is sought."
- Note 4: FY 2025 revenue increase - MCLE fee increase \$205,337. FY 2025 expenditure increase - 3% staff salary increase, 1.5% bonus, rent decrease \$247,500, office renovation \$88,791.
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- Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	597,334	283,380	(38,334)	(368,154)	(706,135)	612,567	257,488	(106,461)	(479,503)	(861,864)	(1,253,779)	(1,655,484)	(2,067,225)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	3,722,377	4,005,756	3,967,423	3,599,269	2,893,134	3,505,701	3,763,189	3,656,728	3,177,225	2,315,360	1,061,582	(593,902)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	3,722,377	4,005,756	3,967,423	3,599,269	2,893,134	3,505,701	3,763,189	3,656,728	3,177,225	2,315,360	1,061,582	(593,902)	(2,661,127)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	3,972,377	4,255,756	4,217,423	3,849,269	3,143,134	3,755,701	4,013,189	3,906,728	3,427,225	2,565,360	1,311,582	(343,902)	(2,411,127)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	25.23%	26.50%	25.74%	23.03%	18.43%	21.59%	22.61%	21.57%	18.54%	13.59%	6.81%	-1.75%	-12.01%

**NOTES/ASSUMPTIONS:**

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Attorney Wellness revenue is a revenue reduction when transferred to the Supreme Court of Virginia. The net impact is \$0.  
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Note 2: The total Operating Reserve balance as of 6/30/2025 includes the Professionalism Course Reserve of \$266,609.

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Note 4: FY 2025 revenue increase - MCLE fee increase \$205,337. FY 2025 expenditure increase - 3% staff salary increase, 1.5% bonus, rent decrease \$247,500, office renovation \$88,791.

Note 5: FY 2026 expenditure increase - 3% staff salary increase and 2% bonus.

Note 6: FY 2027 expenditure increase - 2.5% staff salary increase.

Note 7: FY 2028 expenditure increase - 2.5% staff salary increase.

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**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

<b>Projected Variables</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325	16,344,325
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	597,334	283,380	(38,334)	(368,154)	(706,135)	(1,052,558)	(1,407,637)	(1,771,586)	(2,144,628)	(2,526,989)	(2,918,904)	(3,320,609)	(3,732,350)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	3,722,377	4,005,756	3,967,423	3,599,269	2,893,134	1,840,576	432,939	(1,338,647)	(3,483,275)	(6,010,265)	(8,929,168)	(12,249,777)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	3,722,377	4,005,756	3,967,423	3,599,269	2,893,134	1,840,576	432,939	(1,338,647)	(3,483,275)	(6,010,265)	(8,929,168)	(12,249,777)	(15,982,127)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	3,972,377	4,255,756	4,217,423	3,849,269	3,143,134	2,090,576	682,939	(1,088,647)	(3,233,275)	(5,760,265)	(8,679,168)	(11,999,777)	(15,732,127)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	25.23%	26.50%	25.74%	23.03%	18.43%	12.02%	3.85%	-6.01%	-17.49%	-30.52%	-45.06%	-61.02%	-78.36%

**NOTES/ASSUMPTIONS:**

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**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 155.00	\$ 155.00	\$ 155.00	\$ 155.00	\$ 155.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	16,416,810	16,416,810	16,416,810	16,416,810	16,416,810	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	669,819	355,865	34,151	(295,669)	(633,650)	612,567	257,488	(106,461)	(479,503)	(861,864)	(1,253,779)	(1,655,484)	(2,067,225)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	3,794,862	4,150,726	4,184,878	3,889,209	3,255,559	3,868,126	4,125,614	4,019,153	3,539,650	2,677,785	1,424,007	(231,477)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	3,794,862	4,150,726	4,184,878	3,889,209	3,255,559	3,868,126	4,125,614	4,019,153	3,539,650	2,677,785	1,424,007	(231,477)	(2,298,702)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	4,044,862	4,400,726	4,434,878	4,139,209	3,505,559	4,118,126	4,375,614	4,269,153	3,789,650	2,927,785	1,674,007	18,523	(2,048,702)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	25.69%	27.40%	27.07%	24.77%	20.56%	23.67%	24.65%	23.57%	20.50%	15.51%	8.69%	0.09%	-10.20%

**NOTES/ASSUMPTIONS:**

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**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 310.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00	\$ 185.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	16,807,620	16,807,620	16,807,620	16,807,620	16,807,620	16,807,620	16,807,620	18,139,720	18,139,720	18,139,720	18,139,720	18,139,720	18,139,720
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	1,060,629	746,675	424,961	95,141	(242,840)	(589,263)	(944,342)	23,809	(349,233)	(731,594)	(1,123,509)	(1,525,214)	(1,936,955)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	4,185,672	4,932,346	5,357,308	5,452,449	5,209,609	4,620,346	3,676,004	3,699,813	3,350,580	2,618,985	1,495,477	(29,737)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	4,185,672	4,932,346	5,357,308	5,452,449	5,209,609	4,620,346	3,676,004	3,699,813	3,350,580	2,618,985	1,495,477	(29,737)	(1,966,692)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	4,435,672	5,182,346	5,607,308	5,702,449	5,459,609	4,870,346	3,926,004	3,949,813	3,600,580	2,868,985	1,745,477	220,263	(1,716,692)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	28.17%	32.27%	34.23%	34.12%	32.02%	28.00%	22.12%	21.80%	19.47%	15.20%	9.06%	1.12%	-8.55%

**NOTES/ASSUMPTIONS:**

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Attorney Wellness revenue is a revenue reduction when transferred to the Supreme Court of Virginia. The net impact is \$0.  
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Note 2: The total Operating Reserve balance as of 6/30/2025 includes the Professionalism Course Reserve of \$266,609.

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Note 4: FY 2025 revenue increase - MCLE fee increase \$205,337. FY 2025 expenditure increase - 3% staff salary increase, 1.5% bonus, rent decrease \$247,500, office renovation \$88,791.

Note 5: FY 2026 expenditure increase - 3% staff salary increase and 2% bonus.

Note 6: FY 2027 expenditure increase - 2.5% staff salary increase.

Note 7: FY 2028 expenditure increase - 2.5% staff salary increase.

Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/26/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
Fiscal Year	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Operating Revenue	14,195,000	14,027,850	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563	17,502,563
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	1,755,571	1,441,617	1,119,904	790,083	452,103	105,679	(249,399)	(613,349)	(986,391)	(1,368,752)	(1,760,666)	(2,162,371)	(2,574,112)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	4,880,614	6,322,231	7,442,135	8,232,219	8,684,322	8,790,001	8,540,601	7,927,253	6,940,862	5,572,110	3,811,444	1,649,073
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	4,880,614	6,322,231	7,442,135	8,232,219	8,684,322	8,790,001	8,540,601	7,927,253	6,940,862	5,572,110	3,811,444	1,649,073	(925,039)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	5,130,614	6,572,231	7,692,135	8,482,219	8,934,322	9,040,001	8,790,601	8,177,253	7,190,862	5,822,110	4,061,444	1,899,073	(675,039)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	32.58%	40.92%	46.95%	50.75%	52.40%	51.96%	49.52%	45.14%	38.89%	30.85%	21.08%	9.66%	-3.36%

**NOTES/ASSUMPTIONS:**

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Note 7: FY 2028 expenditure increase - 2.5% staff salary increase.

Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/23/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
<b>Fiscal Year</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>	<b>2030</b>	<b>2031</b>	<b>2032</b>	<b>2033</b>	<b>2034</b>	<b>2035</b>	<b>2036</b>	<b>2037</b>	<b>2038</b>	<b>2039</b>	<b>2040</b>
Operating Revenue	14,195,000	14,027,850	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450	18,009,450
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	2,262,459	1,948,505	1,626,791	1,296,971	958,990	612,567	257,488	(106,461)	(479,503)	(861,864)	(1,253,779)	(1,655,484)	(2,067,225)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	5,387,502	7,336,006	8,962,798	10,259,769	11,218,759	11,831,326	12,088,814	11,982,353	11,502,850	10,640,985	9,387,207	7,731,723
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	5,387,502	7,336,006	8,962,798	10,259,769	11,218,759	11,831,326	12,088,814	11,982,353	11,502,850	10,640,985	9,387,207	7,731,723	5,664,498
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	5,637,502	7,586,006	9,212,798	10,509,769	11,468,759	12,081,326	12,338,814	12,232,353	11,752,850	10,890,985	9,637,207	7,981,723	5,914,498
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	35.80%	47.23%	56.24%	62.89%	67.26%	69.45%	69.51%	67.52%	63.57%	57.71%	50.03%	40.59%	29.46%

**NOTES/ASSUMPTIONS:**

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Note 7: FY 2028 expenditure increase - 2.5% staff salary increase.

Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

**VIRGINIA STATE BAR  
LONG RANGE PROJECTIONS  
OPERATING PLAN SUMMARY  
05/28/2026**

Projected Variables	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Active Member Dues [Cap \$350]	\$ 250.00	\$ 250.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00	\$ 320.00
Associate Member Dues (\$)	\$ 125.00	\$ 125.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00
Fiscal Year	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Operating Revenue	14,195,000	14,027,850	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970	16,814,970
Operating Expenditures	15,203,066	15,521,955	15,746,992	16,060,945	16,382,659	16,712,479	17,050,460	17,396,883	17,751,962	18,115,911	18,488,953	18,871,314	19,263,229	19,664,934	20,076,675
Contributions To/(From) Operating Reserve	(1,005,000)	(1,494,105)	1,067,979	754,025	432,311	102,491	(235,490)	(581,913)	(936,992)	(1,300,941)	(1,673,983)	(2,056,344)	(2,448,259)	(2,849,964)	(3,261,705)
Add: Beginning Operating Reserve Balance	5,624,148	4,619,148	3,125,043	4,193,022	4,947,046	5,379,358	5,481,849	5,246,359	4,664,446	3,727,454	2,426,513	752,530	(1,303,815)	(3,752,073)	(6,602,037)
Ending Operating Reserve Balance (2)	4,619,148	3,125,043	4,193,022	4,947,046	5,379,358	5,481,849	5,246,359	4,664,446	3,727,454	2,426,513	752,530	(1,303,815)	(3,752,073)	(6,602,037)	(9,863,742)
Ending A&F Reserve Balance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Reserve Balance	4,869,148	3,375,043	4,443,022	5,197,046	5,629,358	5,731,849	5,496,359	4,914,446	3,977,454	2,676,513	1,002,530	(1,053,815)	(3,502,073)	(6,352,037)	(9,613,742)
Reserve as a % of the preceding year's Operating Expenditures (3)	32.03%	21.74%	28.22%	32.36%	34.36%	34.30%	32.24%	28.25%	22.41%	14.77%	5.42%	-5.58%	-18.18%	-32.30%	-47.89%

**NOTES/ASSUMPTIONS:**

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- Note 8: FY 2029 expenditure increase - 2.5% staff salary increase.

# TAB 3



# Virginia State Bar

1111 E. Main Street, Suite 700  
Richmond, Virginia 24219-0026  
Telephone: (804) 775-0500

## MINUTES OF THE VIRGINIA STATE BAR EXECUTIVE COMMITTEE MEETING

**Date:** June 3, 2026, 12 noon

**Virtual:** Hilton Garden Inn, Nautilus Room, 3315 Atlantic Avenue, Virginia Beach

The VSB Executive Committee met on Wednesday, June 3, 2026. At 12:13 p.m. President K. Brett Marston called the meeting to order. Thirteen (13) committee members attended the virtual meeting satisfying the quorum requirement in Part I, Art. V, Sec. 2 of the Bylaws of the Virginia State Bar (VSB).

### **Committee members in attendance:**

President K. Brett Marston  
President-Elect Susan B. Tarley  
Immediate Past President Michael M. York  
Member Derek A. Davis  
Member Craig E. Ellis  
Member Chidinma U. Harley  
Member Ann Marie Park  
Member Bruce H. Russell II  
Member E. M. Wright, Jr.  
Diversity Section Chair Debra L. Powers  
Local and Specialty Bar Associations Section Chair Nicholas J. Gehrig  
Senior Lawyers Section Chair Barbara S. Anderson  
Young Lawyers Section Chair Simone T. Williams

### **Also attending:**

Janet P. Van Cuyk	VSB Acting Executive Director
Mark S. Brennan	VSB Special Committee on Lawyer Referral
Renu M. Brennan	VSB Bar Counsel
Megan R. Connor	VSB Deputy Director of Bar Programs & Engagement
DaVida M. Davis	VSB Acting Deputy Executive Director and Director of Regulatory Compliance
Crista L. Gantz	VSB Director of Access to Legal Services
Emily F. Hedrick	VSB Ethics Counsel
Crystal T. Hendrick	VSB Director of Finance and Procurement
Shawne D. Moore	VSB Assistant to the Executive Director
Caryn B. Persinger	VSB Director of Communications

Mallory J. Ralston     VSB Director of Bar Programs & Engagement  
Maddie Walker         VSB Legal Intern

## Discussion

- **Budget and Finance Committee Dues Increase Process:** The timeline and process for a potential dues increase was discussed, including the legislative cap increase, financial projections, and the role of the Budget and Finance Committee in making recommendations to the Supreme Court, with public comment and Council review planned for the coming year.
  - Legislative Cap Increase: The legislative cap for dues was increased to \$350, a significant development for the year, and the process leading to this change was reviewed.
  - Budget and Finance Committee Recommendation: The Committee has been provided numerous financial scenarios which show that without a dues increase, the VSB would be insolvent by 2030. The Budget and Finance Committee will recommend whether to raise or remove the reserve balance threshold as well as potential changes to active and associate member dues; this recommendation will be submitted for public comment over the summer.
  - Timeline for Dues Increase: After public comment, the recommendation will return to the Budget and Finance Committee or the executive committee for final approval, then proceed to Council and the Supreme Court, aiming for the dues increase to take effect for the 2028 fiscal year.
  
- **Virginia Lawyer Referral Service Participation and Rule Change:** Mark Brennan, Chair of the Committee on Lawyer Referral presented proposed changes to the VLRS Rules. The Rule change would reduce the panelist remittance from 15% to 10% (of net fees collected over \$500) to incentivize attorney involvement.
  - Declining Attorney Participation: Participation by active attorneys in the Virginia Lawyer Referral Service has dropped by 78% since 2015, with only about 120 panelists remaining, resulting in a growing number of unplaced referrals due to a shortage of attorneys.
  - Survey and Feedback: A 2020 survey of current and former panelists indicated that the percentage fee was a primary reason for leaving the service, with many stating they would consider rejoining if the fee were lower; additional anecdotal feedback supports this finding.
  - Revenue and Referral Data: The program generated about \$2.2 million in attorney fees last year, with an average of \$310 per referral, and net revenue of \$83,000, which is absorbed into the general fund; most referrals are for family law, real estate, labor and employment, litigation, and criminal matters.
  
- **Strategic Plan Implementation and Progress:** DaVida Davis and Brett Marston provided an update on the Virginia State Bar's strategic plan, outlining progress in financial stability, member engagement, member services, and access to legal services, with specific initiatives and practical actions highlighted for each area.
  
- **Legislative and Regulatory Updates:** Janet Van Cuyk reviewed legislative changes affecting lawyers, including the increase in the statutory cap for bar fees, pending budget

amendments for guardian ad litem compensation, new requirements for court pleadings, and updates on bills related to the Court of Appeals and legal deserts.

- Guardian Ad Litem Compensation: An amendment introduced by Delegate Richard C. Sullivan, Jr. seeks to raise guardian ad litem fees to \$65 for out-of-court time and \$90 for in-court time, up from previous rates, but the increase is only in the House version of the budget and awaits final approval.
  - Court Pleading Requirements: Starting July 1st, pleadings in courts of record must include the attorney's VSB number, email address, and telephone number, as well as in civil actions to collect or enforce consumer debt.
  - Court of Appeals Expansion: Bills to increase the Court of Appeals from 17 to 21 members failed initially but were included in another bill; the expansion is subject to funding and will not be implemented until funds are allocated.
  - Legal Deserts Work Group: Senator Tammy Mulchi's bill to define legal deserts and convene a work group for legislative recommendations was continued to the 2027 General Assembly session, with the Chief Justice planning to form a work group to address the issue.
  - Ethics Committee Review: The ethics committee is reviewing confidentiality and non-disclosure provisions in settlement agreements for certain sexual offenses involving children and incapacitated adults, with a report due to the General Assembly by November 1, 2026.
- **Finance Report and Audit Update:** Crystal Hendrick presented the financial report as of April 30th, detailing revenue, expenditures, fund balances, ongoing actuarial study of the Clients Protection Fund, and the current audit by the Auditor of Public Accounts, with discussion on long-range projections and the impact of dues increases.
    - Financial Status Overview: As of April 30th, revenues totaled approximately \$19.8 million and expenditures \$12.6 million, with the A&F account holding \$254,000 and the Clients Protection Fund about \$1 million; expenditures for May and June are expected to reduce the surplus.
    - Actuarial Study of Clients Protection Fund: Willis, Towers and Watson, PLC are conducting an actuarial study of the Clients Protection Fund, using petition and financial data from the past ten years, with results expected in a few weeks.
    - Audit Process and Timeline: The Virginia State Bar is undergoing an audit by the Auditor of Public Accounts, a routine process last completed in FY 2022; the audit typically takes a couple of months, with some delays possible due to staffing issues.
    - Long-Range Financial Projections: Without a dues increase, expenditures are projected to exceed revenue by \$1 million in FY 2026, with reserves decreasing further in FY 2027 and FY 2028, but the recent cap increase is expected to help stabilize finances once implemented.
  - **Approval of Executive Committee Meeting Minutes:** Brett Marston presented the minutes of the April 29, 2026 meeting in Richmond. A draft copy of the minutes was included in the meeting materials provided to the Executive Committee. A motion was made by Susan Tarley, and seconded by Bruce Russell, to approve the minutes. The committee voted unanimously to approve the minutes and the motion passed.

- **Approval of Appointments and Bylaw Amendments:** Janet Van Cuyk presented and the committee approved appointments to disciplinary district committees. Mallory Ralston presented and the committee approved requested bylaw amendments for the health law section and the local and specialty bar section, including changes to governance and dues structure.
- **Professionalism Course Extension Requests:** Megan Connor presented two requests for extensions to complete the professionalism course, with the committee granting an extension for medical reasons and denying an extension for a work conflict, following staff recommendations and established guidelines.
  - Medical Extension Approval: Mi Sun Lee of Manassas was granted an extension to complete the professionalism course through January 22, 2027, as recommended by staff.
  - Work Conflict Extension Denial: Eva J. Bogdewic of Herndon was denied an extension for the professionalism course, with staff recommending completion during the delinquency period and payment of the \$50 fee.
- **Recognition of Service and Leadership Transitions:** Outgoing and incoming leaders were recognized, and members were encouraged to attend the general session and banquet.
  - Leadership Transition Announcements: Susan Tarley will be sworn in as the next president of the Virginia State Bar, Bruce Russell is expected to be nominated and elected as president-elect at the General Session on Friday, June 5, 2026.
  - Recognition of Brett Marston, and his firm Gentry Locke Attorneys, and Michael York: Brett Marston was honored for inclusive leadership and service, with a resolution approved for Council, and Michael York was thanked for many years of service, including his role on the Ethics Committee and as an officer.

**Follow-up Tasks:**

- Budget and Finance Committee Recommendation: Submit the Budget and Finance Committee's recommendation regarding dues increase and minimum/maximum account balances for public comment over the summer, then review feedback and make a full recommendation to Council. (VSB Budget and Finance Committee)
- Legal Deserts Work Group Formation: Coordinate with the Supreme Court to form a work group addressing legal deserts, following the Chief Justice's commitment to send out invitations after the annual meeting. (Janet Van Cuyk)
- Ethics Committee Report for General Assembly: Produce a report for the General Assembly on confidentiality provisions in settlement agreements for certain sexual offenses involving children and incapacitated adults, based on public comment, by November 1, 2026. (Ethics Committee)
- Encouraging Section Membership: Send an email under the president's signature to encourage members to join Young Lawyers, Senior Lawyers, and Diversity Sections during renewals. (VSB Staff)

There being no other business for the Committee, at 1:45 p.m., the meeting was adjourned.

# TAB 4



## Virginia State Bar

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**To:** The Virginia State Bar (VSB) Executive Committee

**From:** Janet P. Van Cuyk  
Acting Executive Director

**Date:** June 22, 2026

**Re:** Legal Services Corporation of Virginia Board Appointments

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### **I. Action Requested:**

The Virginia State Bar (VSB) respectfully requests the Executive Committee to appoint or reappoint the individuals named below to the Legal Services Corporation of Virginia's (LSCV's) Board of Directors (Board) as follows:

Reappointment to a three-year term, as Class A members, beginning July 1, 2026:

1. Jack L. Harris
2. Dale W. Pittman
3. Stephen D. Rosenthal
4. Cameron M. Rountree
5. Joseph E. Spruill, III

Appointment to serve the remainder of their terms, as Class B members, effective immediately:

1. Edgar Aranda-Yanoc for his term ending June 30, 2028
2. Amy Strite for her term ending June 30, 2028

See *Attachment A* for the request from the LSCV Executive Director for these appointments.

### **II. Authority**

Part II, Article VI, Section 3 (d) of the Bylaws of the VSB and Council vests in the Executive Committee the authorities of Council as follows:

*The Executive Committee shall have authority to:*

- (d) Between meetings of Council, perform any other duties and powers prescribed for Council under any of the rules of the Supreme Court of Virginia, except such duties and powers as Council may reserve to itself or delegate to other committees.*

*The mission of the Virginia State Bar is -*

- (1) to protect the public, (2) to regulate the legal profession in Virginia, (3) to advance access to legal services, and (4) to assist in improving the legal profession and the judicial system.*

### III. Background

LSCV was incorporated in 1975 by the VSB, the Virginia Department of Social Services, and the Virginia Legal Aid Association. Its mission is to develop, fund, coordinate, and oversee the delivery of civil legal services to people living in poverty in Virginia.

LSCV's Articles of Incorporation (amended May 2, 1985) require the organization to be governed by a Board, divided into four classes (Class A, B, C, and D). Regarding the VSB's involvement in the appointment of members of the LSCV Board, the Articles of Incorporation states:

- Class A Directors “*shall be appointed by the Council of the Virginia State Bar.*”
- Class B Directors “*shall be non-lawyer public members appointed by the Virginia State Bar upon the nomination of the directors in the office of the Board of Directors.*”

LSCV's Bylaws (amended June 6, 2019) set the number and election for members of its Board and states, in relevant part:

- Class A Directors:  
*The eight (8) Class A directors shall be elected by the Council of the Virginia State Bar upon nomination by a majority of the directors in office of the Board of Directors. Class A directors shall be committed to and supportive of LSCV's purpose and mission.*
- Class B Directors:  
*The two (2) Class B directors shall be elected by the Board of Directors. Class B directors may be non-lawyers broadly representative of the general public, be committed to the delivery of high quality civil legal services, and shall be supportive of the purposes and mission of the Corporation.*

LSCV has five Class A directors whose terms expire on June 30, 2026, and requests that the following individuals be reappointed for a three-year term beginning July 1, 2026:

1. Jack L. Harris
2. Dale W. Pittman
3. Stephen D. Rosenthall
4. Cameron M. Rountree
5. Joseph E. Spruill, III

LSCV has two Class B directors who were unintentionally elected to the Board without VSB appointment. The VSB requests the following individuals to be appointed, to serve the remainder of their terms, effective immediately:

1. Edgar Aranda-Yanoc for his term ending June 30, 2028
2. Amy Strite for her term ending June 30, 2028

### IV. Conclusion

The VSB respectfully requests the Executive Committee (i) to reappoint the five named individuals to serve a three-year term on the LSCV Board, as Class A members, beginning July 1, 2026 and (ii) appoint the two named individuals to complete their terms on the LSCV Board as Class B members, effective immediately.



June 11, 2026

Janet Van Cuyk, Deputy Executive Director  
Virginia State Bar  
1111 East Main Street, Suite 700  
Richmond, Virginia 23219-0026

BY E-MAIL ONLY TO: [JVanCuyk@vsb.org](mailto:JVanCuyk@vsb.org)

**Re: Members of the LSCV Board of Directors for re-election by the Bar Council**

Dear Janet:

Please find below the names of five members nominated by the Legal Services Corporation of Virginia Board of Directors for re-election by Bar Council as Class A Directors:

Re-election of Cameron Rountree to another three-year term beginning July 1, 2026;  
Re-election of Jack Harris to another three-year term beginning July 1, 2026;  
Re-election of Joseph E. Spruill, III to another three-year term beginning July 1, 2026;  
Re-election of Dale Pittman to another three-year term beginning July 1, 2026; and,  
Re-election of Steve Rosenthal to another three-year term beginning July 1, 2026.

Additionally, please find below the names of two members nominated by the Legal Services Corporation of Virginia Board of Directors for re-election by Bar Council as Class B Directors:

Re-election of Edgar Aranda-Yanoc to fill out the remainder of his term ending June 30, 2028; and,  
Re-election of Amy Strite to fill out the remainder of her term ending June 30, 2028.

While LSCV soon expects to present the Bar Council with one or two additional Class A Director candidates for consideration, I am respectfully requesting approval of these nominees to provide continued stability to the organization in the interim, as the Class A Directors' current terms conclude on June 30<sup>th</sup>.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Tim Freilich", with a horizontal line above it.

Tim Freilich, Executive Director  
Legal Services Corporation of Virginia