

VIRGINIA:

BEFORE THE SIXTH DISTRICT SUBCOMMITTEE  
OF THE VIRGINIA STATE BAR

IN THE MATTER OF  
JEAN MARIE McKEEN

VS B Docket No. 26-060-137382

SUBCOMMITTEE DETERMINATION  
(PUBLIC REPRIMAND WITHOUT TERMS)

On April 15, 2026, and May 11, 2026, meetings were held in this matter before a duly convened Sixth District Subcommittee consisting of Shelia H.B. Holmes, Esquire, Subcommittee Chair; Adam R. Kinsman, Esquire, Member; and Roy H. Smith, Lay Member. During the meeting, the Subcommittee voted to approve an Agreed Disposition for a Public Reprimand pursuant to Part 6, § IV, ¶ 13-15.B.4. of the Rules of the Supreme Court of Virginia. The Agreed Disposition was entered into by the Virginia State Bar by Joseph M. Caturano, Jr., Assistant Bar Counsel and Jean Marie McKeen (“Respondent”), *pro se*.

WHEREFORE, the Sixth District Subcommittee of the Virginia State Bar hereby serves upon Respondent the following Public Reprimand:

I. FINDINGS OF FACT

1. Respondent was admitted to the Virginia State Bar (“VSB”) in 2000. At all times referenced herein, Respondent was a member of the VSB.
2. Since 2019, Respondent represented Brandy Mikell (“Ms. Mikell”) in a workers’ compensation case before the Virginia Workers’ Compensation Commission (“Commission”), *Mikell v. Department of Treasury*, VWC File No. 00001277606.<sup>1</sup>
3. On April 11, 2025, a deputy commissioner with the Commission instructed Ms. Mikell to choose a medical provider from a panel for a medical evaluation and to show cause why Ms. Mikell should not be held in contempt for her failure to comply with a previous order. Ms. Mikell objected to the ruling by the deputy commissioner, and instructed Respondent to appeal (“request review”) to the full Commission.

<sup>1</sup> Ms. Mikell suffered a work injury and was under an award for lost wage benefits and medical benefits.

4. On May 7, 2025, pursuant to Va. Code § 65.2-705, Respondent filed a request for review with the full Commission. In response to the request, the full Commission issued a briefing schedule for Respondent to address any alleged error to the full Commission in a written statement.

5. In June 2025, Ms. Mikell's family members sent proposed legal arguments with cites to legal authorities to Respondent to include in the written statement. Respondent discarded many of the proposed legal arguments but copied others, adding certain legal arguments and cites in her written statement provided by Ms. Mikell's family members.

6. Prior to filing the written statement with the full Commission on June 20, 2025, Respondent did not verify the propositions cited in her written statement nor verify the accuracy of the cites to legal authorities. The written statement by Respondent was 47 pages in length.

7. On October 23, 2025, after a thorough review of the written statement, the full Commission issued an Order noting that only 3 of the 14 authorities cited by Respondent in her written statement were accurate. The full Commission also noted Respondent's written statement contained misstatements of citations, to gross mischaracterizations of language cited from cases, to references to appellate authority that do not exist; specifically:

1. Powell v. Commonwealth of Virginia/Department of Highways & Transportation, 2 Va. App. 688 (1986), was cited to address the provision of a panel of physicians. The citation is incorrect and leads to a page within *Hill v. Commonwealth*, 2 Va. App. 683 (1986), a criminal law case that neither discusses the provision of a panel nor contains the language quoted in the written statement.
2. Escobar v. L. M. Sandler & Sons, 68 O.I.C. 206 (VWC 1878). This Opinion was issued in 1989, not 1878.
3. Jordan v. Classic Curb, Inc., VWC File No. 224-74-48 (2012). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.
4. O'Hara v. BBL Carlton, VWC File No. 217-86-71 (2006). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.
5. JCN v. Virginia Department of Motor Vehicles, 52 Va. App. 360 (2008), was cited to address the taking of judicial notice. The citation is incorrect and leads to a page within *Artis v. Jones*, 52 Va. App. 356 (2008), a family law case. *Artis* neither discusses the taking of judicial notice nor contains the language quoted in the written statement. No case styled *JCN v. Virginia Department of Motor Vehicles* is available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.
6. Martinez v. City of Alexandria, VWC File No. 204-84-65 (2005). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.
7. Norfolk v. Bennett, 13 Va. App. 264 (1991), was cited to address the taking of judicial notice. The citation is incorrect and leads to a page within *Lash v. County of Henrico*, 13 Va. App. 251 (1991), a criminal law case that neither discusses the taking of judicial notice nor contains the language quoted in the written statement. While there is a workers' compensation case with similar parties, it is styled *Norfolk v. Bennett*, 205 Va.

877 (1965) and the procedural posture is for review of a final order of the Commission.

8. Turner v. Virginia Dept. of Juvenile Justice, VWC File No. 232-96-88 (2004). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.

9. Lundy v. CVS Pharmacy, VWC File No. 227-83-75 (2012). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.

10. Lamb v Fieldcrest Mills, Inc., VWC File No. 124-12-69 (1990). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.

11. Brown v. Advance Auto Parts, VWC File No. 212-35-27 (2005). This case is not available in reported case law after review of public, commercial, and the Commission's legal research databases and does not appear to exist.

8. On October 23, 2025, the full Commission ordered Respondent to explain in writing why she filed a written statement with the full Commission with misstatements of citations, to gross mischaracterizations of language cited from cases, to references to appellate authority that do not exist, and how that filing comported with Respondent's obligations under the Virginia Rules of Professional Conduct.

9. On October 30, 2025, Respondent filed a written response with the full Commission conceding professional misconduct and stipulating, in part,

\* \* \*

... I neglected my obligation to cite check information and submit[ted] arguments desired and provided by the client. In so doing, I failed in my duty of competent representation by violating RPC 1.1 [and failed in my duty of diligence] RPC 1.3 (a).

\* \* \*

I acknowledge that I allowed some arguments to be drafted by the claimant's family members and other educated individuals, but I failed to check cites and adopted those cites for argument.

This did not comport with my responsibility to ensure accurate representations to the Commission.

\* \* \*

As noted above, by copy of this response, I am self-reporting this matter to the Virginia State Bar and will abide by any sanctions imposed by the Bar.

10. On October 30, 2025, Respondent also filed a self-report with the Virginia State Bar, stipulating that she violated Rule 1.1, Competence, and Rule 1.3(a), Diligence, of the

Virginia Rules of Professional Conduct by filing the written statement with the full Commission containing numerous errors, including citing legal authorities that do not exist, and by failing to verify the accuracy of the statements and cites in her written statement to the full Commission.

## II. NATURE OF MISCONDUCT

Such conduct by Respondent constitutes misconduct in violation of the following provisions of the Rules of Professional Conduct:

### Rule 1.1 Competence

A lawyer shall provide competent representation to a client. Competent representation requires the legal knowledge, skill, thoroughness and preparation reasonably necessary for the representation.

### Rule 1.3 Diligence

(a) A lawyer shall act with reasonable diligence and promptness in representing a client.

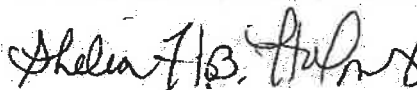
*By filing a written statement with the full Commission containing misstatements of citations, to gross mischaracterizations of language cited from cases, to references to appellate authority that do not exist, Respondent violated RPC 1.1 and 1.3(a).*

## III. PUBLIC REPRIMAND WITHOUT TERMS

Accordingly, it is the decision of the Subcommittee to impose a Public Reprimand without Terms, and Jean Marie McKeen is so Reprimanded.

Pursuant to Part 6, § IV, ¶ 13-9.E. of the Rules of the Supreme Court of Virginia, the Clerk of the Disciplinary System shall assess costs.

SIXTH DISTRICT SUBCOMMITTEE  
OF THE VIRGINIA STATE BAR

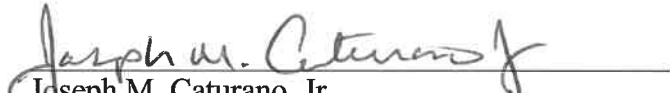


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Shelia H.B. Holmes, Esquire  
Subcommittee Chair

CERTIFICATE OF MAILING

I certify that on the 13<sup>th</sup> day of May 2026, a true and complete copy of the Subcommittee Determination (Public Reprimand) was sent by certified mail to Jean Marie McKeen at McKeen Law, PLLC., 7196 Chapman Drive, Hayes, Virginia, 23072, Respondent's last address of record with the Virginia State Bar, and by email to [jmckeem@mckeelaw4you.com](mailto:jmckeem@mckeelaw4you.com).

  
Joseph M. Caturano, Jr.  
Assistant Bar Counsel

VIRGINIA:

BEFORE THE SIXTH DISTRICT SUBCOMMITTEE  
OF THE VIRGINIA STATE BAR

IN THE MATTER OF  
JEAN MARIE McKEEN

VSB Docket No. 26-060-137382

AGREED DISPOSITION  
PUBLIC REPRIMAND WITHOUT TERMS

Pursuant to the Rules of the Supreme Court of Virginia, Part 6, § IV, ¶ 13-15.B.4, the Virginia State Bar by Joseph M. Caturano, Jr., Assistant Bar Counsel, and Jean Marie McKeen (“Respondent”), hereby enter into the following Agreed Disposition arising out of the referenced matter.

I. STIPULATIONS OF FACT

1. Respondent was admitted to the Virginia State Bar (“VSB”) in 2000. At all times referenced herein, Respondent was a member of the VSB.
2. Since 2019, Respondent represented Brandy Mikell (“Ms. Mikell”) in a workers’ compensation case before the Virginia Workers’ Compensation Commission (“Commission”), *Mikell v. Department of Treasury*, VWC File No. 00001277606.<sup>1</sup>
3. On April 11, 2025, a deputy commissioner with the Commission instructed Ms. Mikell to choose a medical provider from a panel for a medical evaluation and to show cause why Ms. Mikell should not be held in contempt for her failure to comply with a previous order. Ms. Mikell objected to the ruling by the deputy commissioner, and instructed Respondent to appeal (“request review”) to the full Commission.
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**Rule 1.3 Diligence**

(a) A lawyer shall act with reasonable diligence and promptness in representing a client.

*By filing a written statement with the full Commission containing misstatements of citations, to gross mischaracterizations of language cited from cases, to references to appellate authority that do not exist, Respondent violated RPC 1.1 and 1.3(a).*

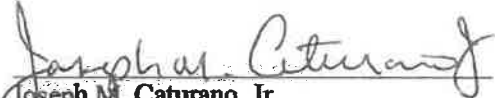
III. PROPOSED DISPOSITION


Accordingly, Assistant Bar Counsel and Respondent tender to a Subcommittee of the Sixth District Committee for its approval the Agreed Disposition of a Public Reprimand as representing an appropriate sanction if this matter was to be heard through an evidentiary hearing by the Sixth District Committee.

Pursuant to Part 6, § IV, ¶ 13-9.E. of the Rules of the Supreme Court of Virginia, the Clerk of the Disciplinary System shall assess costs.

Pursuant to Part 6, § IV, ¶ 13-30.B of the Rules of the Supreme Court of Virginia, Respondent's prior disciplinary record shall be furnished to the Subcommittee considering this Agreed Disposition.

**THE VIRGINIA STATE BAR**

  
Joseph M. Caturano, Jr.  
Assistant Bar Counsel, Virginia State Bar

  
Jean Marie McKeen  
Respondent