

VIRGINIA:

BEFORE THE TENTH DISTRICT, SECTION II SUBCOMMITTEE  
OF THE VIRGINIA STATE BAR

IN THE MATTER OF  
FLUX JASON NEO

VSB Docket No. 24-102-131431

SUBCOMMITTEE DETERMINATION  
(PUBLIC REPRIMAND WITHOUT TERMS)

On October 15, 2024 and January 3, 2025, meetings were held in this matter before a duly convened Tenth District, Section II Subcommittee consisting of Michael Fred McClellan Carrico, Chair Presiding; Hugh Shannon Clark, Esq., Member; and Connie Sue Comer, Lay Member. During the January 3, 2025 meeting, the Subcommittee voted to approve an Agreed Disposition for a Public Reprimand without Terms pursuant to Part 6, § IV, ¶ 13-15.B.4 of the Rules of the Supreme Court of Virginia. The Agreed Disposition was entered into by the Virginia State Bar, by Edward J. Dillon, Deputy Bar Counsel, and Flux Jason Neo, Respondent, and Travis J. Graham, counsel for Respondent.

WHEREFORE, the Tenth District, Section II Subcommittee of the Virginia State Bar serves upon Respondent the following Public Reprimand without Terms:

I. FINDINGS OF FACT

1. Flux Jason Neo (“Respondent”) was licensed to practice law in the Commonwealth of Virginia in 2009 and, at all relevant times, has been licensed to practice law in the Commonwealth of Virginia.
2. In or about January 2023, Brian A. Quinley engaged Respondent to represent him on a charge of making a false statement on a criminal history form, which was pending in Buchanan County General District Court (the “Case”).
3. Mr. Quinley’s wife, Rita Adkins Quinley, paid Respondent a \$1,750 flat fee for the representation.

4. Respondent continued the Case three times to resolve conflicts with his schedule: (a) from March 6, 2023 to July 10, 2023; (b) from July 10, 2023 to September 11, 2023; and (c) from September 11, 2023 to November 13, 2023.
5. Respondent failed to appear for the hearing on November 13, 2023 and the Buchanan County General District Court re-scheduled the hearing for December 7, 2023.
6. The Buchanan County General District Court also issued a rule to show cause against Respondent for his failure to appear for the November 13, 2023 hearing in the Case. Respondent was subsequently found guilty of failure to appear on November 13, 2023 and was fined \$100 plus costs.
7. Respondent also failed to appear for the December 7, 2023 hearing in Mr. Quinley's Case. Mr. Quinley waived counsel at the December 7, 2023 hearing, represented himself *pro se*, and resolved the Case by pleading guilty and paying a \$100 fine plus costs.
8. Despite having provided no meaningful legal services to Mr. Quinley, Respondent did not promptly refund the \$1,750 unearned flat fee to Mr. Quinley or Ms. Quinley.
9. In March 2024, Mr. Quinley filed the instant bar complaint against Respondent and requested a return of the unearned legal fees.
10. By check dated May 10, 2024 – approximately six months after Mr. Quinley represented himself *pro se* at the December 7, 2023 hearing in the Case – Respondent refunded the \$1,750 flat fee plus an \$80 processing fee to Ms. Quinley.

## II. NATURE OF MISCONDUCT

Such conduct by Respondent constitutes misconduct in violation of the following provisions of the Rules of Professional Conduct:

### **RULE 1.3    Diligence**

(a) A lawyer shall act with reasonable diligence and promptness in representing a client.

*By failing to appear for the November 13, 2023 and December 7, 2023 hearings in the Case, the latter of which resulted in Mr. Quinley representing himself *pro se*; and by failing to provide any meaningful legal services to Mr. Quinley during the approximately 11-month period of representation, Respondent violated Rule of Professional Conduct 1.3(a).*

**RULE 1.15 Safekeeping Property**

\*\*\*

(b) Specific Duties. A lawyer shall:

\*\*\*

(4) promptly pay or deliver to the client or another as requested by such person the funds, securities, or other properties in the possession of the lawyer that such person is entitled to receive[.]

*By failing to refund the \$1,750 flat fee to Ms. Quinley until May 2024 – approximately six months after Mr. Quinley resolved the Case by representing himself pro se at the December 7, 2023 hearing and approximately two months after the bar complaint was filed – even though he provided no meaningful legal services to Mr. Quinley during the course of the representation, Respondent violated Rule of Professional Conduct 1.15(b)(4).*

**III. PUBLIC REPRIMAND WITHOUT TERMS**

Accordingly, having approved the Agreed Disposition, it is the decision of the Subcommittee to impose a Public Reprimand Without Terms and Flux Jason Neo is hereby so reprimanded. Pursuant to Part 6, § IV, ¶ 13-9.E of the Rules of Supreme Court of Virginia, the Clerk of the Disciplinary System will assess costs.

TENTH DISTRICT, SECTION II  
SUBCOMMITTEE OF THE  
VIRGINIA STATE BAR

By: 

Michael Fred McClellan Carrico  
Subcommittee Chair

CERTIFICATE OF MAILING

I certify that on January 14, 2025, a true and complete copy of the Subcommittee Determination (Public Reprimand Without Terms) was sent by certified mail to Flux Jason Neo, Respondent, at Flux J. Neo Law Firm PLLC, P.O. Box 188, Tazewell, VA 24651-0188, Respondent's last address of record with the Virginia State Bar, and by first class mail, postage prepaid to Travis J. Graham, counsel for Respondent, at Gentry Locke, P.O. Box 40013, Roanoke, VA 24022-0013 and by email to [graham@gentrylocke.com](mailto:graham@gentrylocke.com).



Edward J. Dillon  
Deputy Bar Counsel

**VIRGINIA:**

**BEFORE THE TENTH DISTRICT, SECTION II SUBCOMMITTEE  
OF THE VIRGINIA STATE BAR**

**IN THE MATTER OF  
FLUX JASON NEO**

**VSB Docket No. 24-102-131431**

**AGREED DISPOSITION  
PUBLIC REPRIMAND WITHOUT TERMS**

Pursuant to the Rules of the Supreme Court of Virginia, Part 6, § IV, ¶ 13-15.B.4, the Virginia State Bar, by Edward J. Dillon, Deputy Bar Counsel; Flux Jason Neo, Respondent; and Travis J. Graham, counsel for Respondent, enter into the following Agreed Disposition arising out of this matter.

**I. STIPULATIONS OF FACT**

1. Flux Jason Neo ("Respondent") was licensed to practice law in the Commonwealth of Virginia in 2009 and, at all relevant times, has been licensed to practice law in the Commonwealth of Virginia.
2. In or about January 2023, Brian A. Quinley engaged Respondent to represent him on a charge of making a false statement on a criminal history form, which was pending in Buchanan County General District Court (the "Case").
3. Mr. Quinley's wife, Rita Adkins Quinley, paid Respondent a \$1,750 flat fee for the representation.
4. Respondent continued the Case three times to resolve conflicts with his schedule: (a) from March 6, 2023 to July 10, 2023; (b) from July 10, 2023 to September 11, 2023; and (c) from September 11, 2023 to November 13, 2023.
5. Respondent failed to appear for the hearing on November 13, 2023 and the Buchanan County General District Court re-scheduled the hearing for December 7, 2023.
6. The Buchanan County General District Court also issued a rule to show cause against Respondent for his failure to appear for the November 13, 2023 hearing in the Case.

- Respondent was subsequently found guilty of failure to appear on November 13, 2023 and was fined \$100 plus costs.
7. Respondent also failed to appear for the December 7, 2023 hearing in Mr. Quinley's Case. Mr. Quinley waived counsel at the December 7, 2023 hearing, represented himself *pro se*, and resolved the Case by pleading guilty and paying a \$100 fine plus costs.
  8. Despite having provided no meaningful legal services to Mr. Quinley, Respondent did not promptly refund the \$1,750 unearned flat fee to Mr. Quinley or Ms. Quinley.
  9. In March 2024, Mr. Quinley filed the instant bar complaint against Respondent and requested a return of the unearned legal fees.
  10. By check dated May 10, 2024 – approximately six months after Mr. Quinley represented himself *pro se* at the December 7, 2023 hearing in the Case – Respondent refunded the \$1,750 flat fee plus an \$80 processing fee to Ms. Quinley.

## II. NATURE OF MISCONDUCT

Such conduct by Respondent constitutes misconduct in violation of the following provisions of the Rules of Professional Conduct:

### **RULE 1.3 Diligence**

(a) A lawyer shall act with reasonable diligence and promptness in representing a client.

*By failing to appear for the November 13, 2023 and December 7, 2023 hearings in the Case, the latter of which resulted in Mr. Quinley representing himself pro se; and by failing to provide any meaningful legal services to Mr. Quinley during the approximately 11-month period of representation, Respondent violated Rule of Professional Conduct 1.3(a).*

### **RULE 1.15 Safekeeping Property**

\*\*\*

(b) Specific Duties. A lawyer shall:

\*\*\*

(4) promptly pay or deliver to the client or another as requested by such person the funds, securities, or other properties in the possession of the lawyer that such person is entitled to receive[.]

*By failing to refund the \$1,750 flat fee to Ms. Quinley until May 2024 – approximately six months after Mr. Quinley resolved the Case by representing himself pro se at the December 7, 2023 hearing and approximately two months after the bar complaint was filed – even though he provided no meaningful legal services to Mr. Quinley during the course of the representation, Respondent violated Rule of Professional Conduct 1.15(b)(4).*

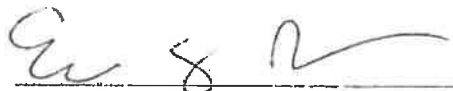
### III. PROPOSED DISPOSITION

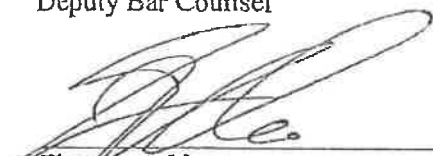
Accordingly, Deputy Bar Counsel and Respondent tender to a subcommittee of the Tenth District, Section II Committee for its approval the Agreed Disposition of a Public Reprimand without Terms as representing an appropriate sanction if this matter were to be heard through an evidentiary hearing by the Tenth District, Section II Committee.

If the Agreed Disposition is approved, the Clerk of the Disciplinary System shall assess costs.

Pursuant to Part 6, § IV, ¶ 13-30.B of the Rules of Supreme Court of Virginia, Respondent's prior disciplinary record shall be furnished to the subcommittee considering this agreed disposition.

VIRGINIA STATE BAR

  
\_\_\_\_\_  
Edward J. Dillon  
Deputy Bar Counsel

  
\_\_\_\_\_  
Flux Jason Neo  
Respondent



---

**Travis J. Graham**  
**Counsel for Respondent**