

VIRGINIA:

BEFORE THE VIRGINIA STATE BAR DISCIPLINARY BOARD

IN THE MATTER OF
ZACHARY COLE PACKARD

VSB Docket No. 25-000-137326

CONSENT ORDER OF IMPAIRMENT SUSPENSION

WHEREAS the Virginia State Bar, by the undersigned Assistant Bar Counsel, requests entry of an order suspending the license to practice law in the Commonwealth of Virginia of Zachary Cole Packard, on the basis that Mr. Packard has an Impairment as that term is defined in Part Six, Section IV, Paragraph 13 of the Rules of the Supreme Court of Virginia; and

WHEREAS Zachary Cole Packard acknowledges and represents that he is suffering from an Impairment as that term is defined in Part Six, Section IV, Paragraph 13 of the Rules of the Supreme Court of Virginia; and

WHEREAS Zachary Cole Packard and Laura Isabel Pantazis, guardian *ad litem* for Mr. Packard, consent to the entry of an order suspending Mr. Packard's license to practice law in the Commonwealth of Virginia on the basis that Mr. Packard has an Impairment as that term is defined in Part Six, Section IV, Paragraph 13 of the Rules of the Supreme Court of Virginia; and

WHEREAS the Virginia State Bar Disciplinary Board hereby finds that Zachary Cole Packard suffers from an Impairment as that term is defined in Part Six, Section IV, Paragraph 13 of the Rules of the Supreme Court of Virginia and that the underlying condition materially impairs Mr. Packard's fitness to practice law.

Based on the forgoing and the consent of Zachary Cole Packard; Laura Isabel Pantazis, guardian *ad litem* for Mr. Packard; and the Virginia State Bar, and it otherwise appearing proper to do so, it is hereby ORDERED, pursuant to Part Six, Section IV, Paragraph 13-23 of the Rules

of the Supreme Court of Virginia, that Mr. Packard's license to practice law in the Commonwealth of Virginia shall be and hereby is SUSPENDED indefinitely upon entry of this Order due to Impairment and shall remain suspended until it is established that he no longer suffers from an Impairment.

It is further ORDERED that Zachary Cole Packard shall give notice, by certified mail, of the suspension of his license to practice law in the Commonwealth of Virginia to all clients for whom he is currently handling matters and to all opposing attorneys and presiding judges in pending litigation, and shall make appropriate arrangements for the disposition of any matters presently in his care in conformity with the wishes of his clients, pursuant to the requirements of Part Six, Section IV, Paragraph 13-29 of the Rules of the Supreme Court of Virginia.

It is further ORDERED that the Clerk of the Disciplinary System shall send a certified copy of this Order by certified mail to Zachary Cole Packard, Respondent, at 710 Vestal Street, Woodbridge, Virginia, 22191, Respondent's last address of record with the Virginia State Bar; to Laura Isabel Pantazis, guardian *ad litem* for Mr. Packard, at P.O. Box 24, Ruby, Virginia, 22545; and shall deliver a copy to Richard W. Johnson, Jr., Assistant Bar Counsel, 1111 East Main Street, Suite 700, Richmond, Virginia 23219.

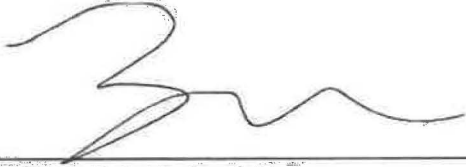
ENTERED THIS 11th DAY OF December 2025

VIRGINIA STATE BAR DISCIPLINARY BOARD

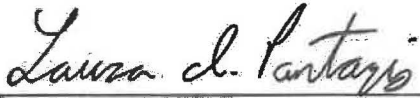
By Jeremy D. Roy

(ENDORSEMENTS ON FOLLOWING PAGE)

WE ASK FOR THIS:



Zachary Cole Packard, Esq.



Laura I. Pantazis, Guardian *ad Litem* for
Mr. Packard



Richard W. Johnson, Jr. Assistant Bar Counsel