

VIRGINIA:

BEFORE THE VIRGINIA STATE BAR DISCIPLINARY BOARD

**IN THE MATTER OF
NEMA SAYADIAN**

VSB DOCKET NO. 23-053-128258

CONSENT TO REVOCATION ORDER

On December 27, 2023, came Nema Sayadian and presented to the Board an Affidavit Declaring Consent to Revocation (hereinafter "Affidavit") of his license to practice law in the courts of this Commonwealth. By tendering his Consent to Revocation at a time when a disciplinary complaint, Investigation or Proceeding is pending, the nature of which is specifically set forth in the attached Affidavit, Respondent acknowledges that the material facts contained in the pending disciplinary complaint, Investigation or Proceeding are true.

The Board having considered the Affidavit, and Bar Counsel having no objection, the Board accepts his Consent to Revocation.

Upon consideration whereof, it is therefore ORDERED that Nema Sayadian is hereby excluded from seeking admission to, or exercising any privilege to, practice law in the Commonwealth of Virginia, and all such privileges are hereby REVOKED.

It is further ORDERED that The Respondent must comply with the requirements of Part 6, Section IV, Paragraph 13-29 of the Rules of the Supreme Court of Virginia. The Respondent shall forthwith give notice by certified mail of the Revocation of his license to practice law in the Commonwealth of Virginia, to all clients for whom he is currently handling Virginia-based matters and to all opposing Attorneys and presiding Judges in pending litigation. The Respondent shall also make appropriate arrangements for the disposition of matters then in his care in conformity with the wishes of his clients. The Respondent shall give such notice immediately and in no event later than 14 days of

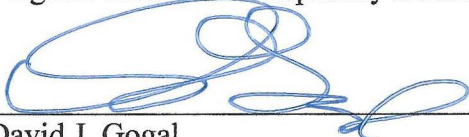
the effective date of the Revocation or Suspension, and make such arrangements as are required herein as soon as is practicable and in no event later than 45 days of the effective date of the Revocation or Suspension. The Respondent shall also furnish proof to the Clerk of the Disciplinary System of the Virginia State Bar within 60 days of the effective date of the Revocation or Suspension that such notices have been timely given and such arrangements have been made for the disposition of matters.

It is further ORDERED that if the Respondent is not handling any client matters on the effective date of the Revocation, he shall submit an affidavit to that effect within 60 days of the effective date of the Revocation to the Clerk of the Disciplinary System at the Virginia State Bar. The Board shall decide all issues concerning the adequacy of the notice and arrangements required herein. The burden of proof shall be on the Respondent to show compliance.

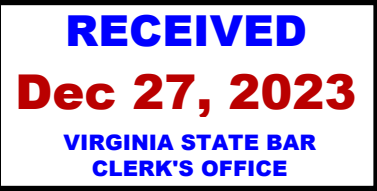
It is further ORDERED that the Clerk of the Disciplinary System shall mail an attested copy of this order by electronic, first-class and certified mail, return receipt requested, to the Respondent, Nema Sayadian at his address of record with the Virginia State Bar, being, 6231 Leesburg Pike Ste 104, Falls Church, Virginia 22044-2102 and a copy sent by electronic mail to Bernard Joseph Dimuro, Counsel for Respondent, and to Elizabeth K. Shoenfeld, Sr. Assistant Bar Counsel.

Entered this 29th day of December 2023

Virginia State Bar Disciplinary Board



David J. Gogal
First Vice Chair



VIRGINIA:

BEFORE THE VIRGINIA STATE BAR DISCIPLINARY BOARD

IN THE MATTER OF
NEMA SAYADIAN

VS B Docket No. 23-053-128258

AFFIDAVIT DECLARING CONSENT TO REVOCATION

I, Nema Sayadian, under penalty of perjury, state as follows:

1. I am admitted to practice law in the District of Columbia and Maryland only. I have never been a member of the Virginia State Bar.

2. I submit this Affidavit Declaring Consent to Revocation pursuant to Rule of Court, Part 6, Section IV, Paragraph 13-28.

3. My consent to revocation is freely and voluntarily rendered. I am not being subjected to coercion or duress. I am fully aware of the implications of consenting to the revocation of my privilege to practice law in the Commonwealth of Virginia.

4. I am aware that there is currently pending a complaint, the docket number for which is set forth above, and the specific nature of which is here set forth:

- Although I have never been a member of the Virginia State Bar, my law firm, the Law Offices of Nema Sayadian, previously maintained an office in Falls Church, Virginia from 2013- 2023.
- At one time, I was affiliated with Paul Murphy, a Virginia attorney who maintained an office in the same building in Falls Church since before 2013. During the process of applying to transact business in Virginia as a Foreign Limited Liability Company, I identified Mr. Murphy as an “employee and agent” of my law firm. I identified Mr. Murphy as “Of Counsel” on my letterhead. Mr. Murphy’s license to practice law in Virginia was suspended indefinitely on impairment grounds in September 2022.
- Before Mr. Murphy’s license to practice law in Virginia was suspended, my office had been retained to represent clients in at least eight cases pending in the Fairfax County

Circuit Court. Although the clients had signed engagement agreements with my office, I was not admitted *pro hac vice* in those cases. I did not identify replacement Virginia counsel for those clients until several months after Mr. Murphy's license was suspended. My engagement agreements did not contain any provision for splitting legal fees between me and another attorney.

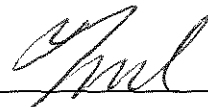
- On January 20, 2023, despite not being admitted to practice law in Virginia, I signed and filed a summons request with the Fairfax Circuit Court to serve a defendant with process in one of the eight lawsuits.

5. I acknowledge that the material facts upon which the allegations of misconduct are predicated are true.

6. If disciplinary hearings based on the alleged misconduct were held, I would present evidence to establish the following mitigating factors: (1) personal and emotional problems, (2) mental impairment and/or disability, (3) my letterhead and business cards designated my admission to practice in Maryland and the District of Columbia, and I did not otherwise hold myself out as admitted to practice law in Virginia, and (4) remorse.

7. I submit this Affidavit and consent to the revocation of my privilege to practice law in the Commonwealth of Virginia because I know that if the disciplinary proceedings based on the alleged misconduct were brought or prosecuted to a conclusion, I could not successfully defend them.

Executed and dated on 12/22/2023.



Nema Sayadian
Respondent

COMMONWEALTH OF VIRGINIA
CITY/COUNTY OF Fairfax, to wit:

The foregoing Affidavit Declaring Consent to Revocation was subscribed and sworn to before me by Nema Sayadian on 12/22/23.

Michael Curtiz Mills III
Notary Public

My Commission expires: 08/31/26.

